

Mr Abbotts

19/9/88

Mrs R. Paxton

Mr W. Hooper

cc TO D
LDD

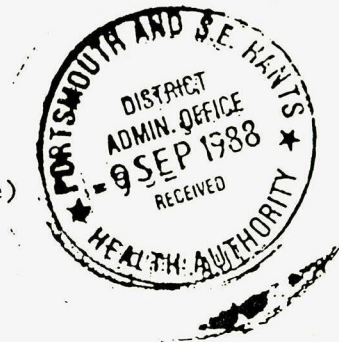
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B/E 19/9

FOR THE ATTENTION OF GENERAL MANAGERS

MESSAGE TO: RHAs and SHAs in England
SHHD (Mr D Robertson)
WO (Mr R Williams)
Inter-Regional Secretariat (Mr D Blythe)



ANCILLARY STAFFS WHITLEY COUNCIL

PAY SETTLEMENT 1988/89

1. Following consultation with their members, the Trade Union Side have accepted the offer made by the Management Side on 25 July which was:

- (a) Increases, backdated to the pay week in which 1 April 1988 fell, and equivalent in total to an increase of 5.4% of the paybill:
 - (i) in basic weekly rates of pay of £5.00 for non-supervisors and £6.00 for supervisors. The increases will count for overtime and all other purposes - except the calculation of bonus payments;
 - (ii) in shift allowances to give new hourly rates of 20.5 pence for rotary shift and 12.5 pence for alternating shift.

and in addition:

- (b) a reduction from 40 to 39 in the hours of the standard working week with effect from the pay week in which 12 December 1988 falls. This offer is made on the basis that the reduction should be achieved at minimal cost. Management and Trade Unions locally should agree the necessary changes in working arrangements. Hours actually worked by full-time staff should be reduced and the change should not lead to increases in overtime working;

and (c) joint discussions to develop a strategic package of measures to improve pay and conditions of service of NHS ancillary staff.

Action

2. An Advance Letter will be issued by the end of September but managers may wish to embark now on the process of agreeing changes in working arrangements prior to the reduction of one hour in the standard working week (1(b) above).

M G STURGES
Management Side Secretary
Tel: 01-703-6380, Ext. 3139

07 September 1988

FOR ONWARD TRANSMISSION TO DISTRICT HEALTH AUTHORITIES (HEALTH BOARDS IN SCOTLAND)

Copied to: District General Managers.
Mr. A. Selkirk.
Mr. R. Sloane.

Cheryl + 3 porters.