Private and confidential



17 March 2010

PRE/16A/ Code A 12053.2/12010/ Code A

Direct Line :

Code A

Fax: 020 7242 9579

fitness.to.practise@nmc-uk.org

Code A

The Council has received allegations of misconduct from **Code A** Mr Page which may lead to the removal of your name from the register.

Misconduct is defined in the Nurses, Midwives and Health Visitors (Professional Conduct) Rules 1993 as "conduct unworthy of a registered nurse, midwife or health visitor, as the case may be, and includes obtaining registration by fraud".

The allegations are stated as follows:

That you, while employed as Clinical Manager at Gosport War Memorial Hospital NHS Trust

1. On dates from 27 February to 3 March 1998, failed to act in the interests of Patient D (Eva Page);

In respect of Patient E (Elsie Devine)

- 2. On 19 November 1999, failed to act in the interests of Patient E by failing to remove a fentanyl patch from her until three hours after the morphine syringe driver has started;
- 3. On or around 19 November 1999, failed to provide accurate information to Patient E's family when you telephoned that morning, in that you said that while she was confused you denied there was any urgency in family members attending;
- 4. In November 1999, returned clothes provided by Patient E's family by saying that they were "too good" for a hospital stay (as they were dry clean only);
- 5. In November 1999, failed to ensure accurate patient notes were maintained for Patient E in that

there was an incorrect statement in the notes on 3 November 1999 that she could not climb stairs.

a kidney infection was diagnosed and antibiotics started, but this was not written up in the notes.

At a subsequent independent review meeting relating to the care provided to Patient E:

6. suggested that she was agitated on the morning of 19 November 1999, but none of the family had ever seen her agitated.

7.	made an unprofession	al comment about tension between	Code A
	Code A		

In accordance with the Rules mentioned above the Council's Preliminary Proceedings Committee will consider the matter on **11 and 12 April 2010**. Please find enclosed copies of documents relating to the allegation which the Committee will receive. These are as follows:

- Report by the in-house legal team;
- Schedule of documentation;
- Bundle of documentation.

In the course of its proceedings, the NMC has also obtained the following information:

Report by Dr Stuart RE Morgan, 3 March 2010

The papers in the bundle disclose confidential information that identifies patients or clients. Such confidential information is sent to you for the sole purpose of responding to the allegation(s). You should not disclose it to anyone except your representative or any witness who needs it to provide a statement about the allegation. If you disclose confidential information for the purposes described above, you must advise those people of their duty to protect that information. Failure to take proper steps to protect patient or client confidentiality may result in another allegation against you.

If the Committee considers that the allegations may lead to removal, it will issue a Notice of Proceedings and invite you to respond in writing to the Notice. In this event the case will be listed to come back to the Committee for a second consideration in the light of any response you may make to the Notice. However, it is open to you to make a preliminary written response to the allegations at this stage, and any letter you write will be made available to the Committee at its first consideration of the case. Any such response should reach the Council's offices by **9 April 2010**.

Please note, your case will be considered with that of:



Enclosed with this letter is an information sheet which describes the procedures of the Preliminary Proceedings Committee and offers you some advice. Please read this document carefully.

You are reminded to kee	the Council	informed of an	y change of address.
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Any queries regarding this matter should be directed to

Code A

Yours sincerely

Code A

Enclosure(s):

Preliminary Proceedings Committee Information Sheet for Practitioners

Schedule of documentation

Bundle of documentation, listed in the schedule

Report from Dr Stuart E Morgan, 3 March 2010

Copy correspondence from NMC to RCN, 17 March 2010