

Line Manager Reference as requested by
January 2010

Code A

Capacity of employment:

Code A is employed as a Band 7 Stroke Liaison Nurse within the Community Stroke Rehabilitation Team (CSRT), Portsmouth Hospitals NHS Trust. This post involves all actions of management in relation to a team of Nurses and Health Care Support Workers (HCSW), either directly or indirectly by delegation and monitoring. Within this post she has responsibility for capacity within CSRT, in relation to patient requirement and staff availability. She also deputises for the Team Leader in all aspects of team business.

Length of service:

Code A has been with the CSRT since the team started in February 2005. She has been employed by the Division of Medicine for Older People for over 10 years.

Conduct and attendance:

There have been absolutely no concerns with **Code A** conduct or attendance; she is a highly trustworthy and reliable member of the team

Contribution to the team:

Code A has played an important role in the development of this interdisciplinary team, supporting and leading all of the nurses and HCSW's, whilst not ignoring the development needs of all members of staff. She has been vital in the strategic development of this new Early Supported Stroke Team, such that it is now nationally recognised and one of only 10 Stroke Improvement sites for rehabilitation in England at this time. She has been instrumental, with the senior OT and senior Physiotherapist, in developing a structure for patient flow, whilst maintaining a clinical case load of her own as determined by team planning. She has played an important role in publicising and educating others in the nursing role within a community stroke rehabilitation team, plus supporting patients and families in the nature of stroke and its rehabilitation.

Appraisal:

Code A

Training:

Code A is fully up to date with all mandatory training

In the past 3 years **Code A**

6 month National Stroke Leadership course

2 day Brain Tree Cognition course

UK Stroke Forum conference in Harrogate

Southern Stroke Nurse annual conferences and quarterly meetings

Code A has been an active participant in the CSRT weekly training sessions, which cover a wide variety of stroke, general NHS and business objectives.

There are no negative comments to record for **Code A** she is a highly trustworthy and respected nurse within CSRT and across both the stroke and general nursing arenas in Portsmouth and the south. Through working in this interdisciplinary team she has also established a fine reputation across all professions in stroke. With the team she has won

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