

Lesley Humphrey-Quality Manage

From: Peter King - Personnel Director
To: Lesley Humphrey-Quality Manage; Max Millett - Chief Executive; Tony Horne - Operational Director; Jane Parvin Snr. Personnel Mgr
Cc: Bill Hooper General Manager; Fiona Cameron-General Manager; Lorna Green Business Mgr (HQ); Ian Reid-Medical Director; [Code A] - Personal Assistant to Chairman & Chief Executive
Subject: RE: POLice interest - Gladys Richards case
Date: 16 May 2000 10:15

I think we should very actively support our staff involved - possibly providing legal support and counselling support to them . The support needs to be project managed in partnership with TUs. Jane Parvin has agreed to assess the situation and we will meet on Fri to formulate a plan

-----Original Message-----

From: Lesley Humphrey-Quality Manage
Sent: 15 May 2000 14:01
To: Max Millett - Chief Executive; Tony Horne - Operational Director
Cc: Bill Hooper General Manager; Fiona Cameron-General Manager; Lorna Green Business Mgr (HQ); Ian Reid-Medical Director; Peter King - Personnel Director; [Code A] - Personal Assistant to Chairman & Chief Executive
Subject: POLice interest - Gladys Richards case

I've just had DCI Ray Burt on the phone; as a result of his preliminary screening they have decided to take a higher profile with this case. I asked the 6 million dollar question of why/what found - not surprisingly I got a very bland answer - simply that Ray has seen enough to suggest a higher profile warranted [he has to justify increased use of resources etc]. He seemed to agree that this means the local police feel there may be a case for prosecution [where as before they were responding to a complaint] - however, the decision still lies with the CPS as to whether criminal action is taken.

From 22 May additional officers will be joining the team and the investigation will move into a higher gear in gathering information - formal interviews will be held with potential witnesses [staff who had direct contact with Mrs Richards + staff who can explain policies/procedures etc]. Where appropriate, people like Jane Barton will be afforded some protection with regard to these interviews; presumably to help them avoid incriminating themselves.

I will still act as the main contact for the police, in arranging staff interviews; but will need support from Yvonne. I told Ray we would be advising staff to be accompanied when interviewed - MDU/Union/Solicitor etc [LORNA/PETER any comments on this?].

BILL can you please let Althea know
 FIONA can you please let Jane and ward staff know
 Max - I guess you will want to do a board briefing paper

There is of course a higher potential now for a press leak - the police are getting thier media people to put together a statement just in case - I've given them David/Rob as contacts as joint strategy seems sensible and I'll let David/Rob know.

Lesley