Max Millett

MM/YJHM

Portsmouth HealthCare NHS Trust

15 FEb 1996

General Manager, Fareham/Gospb4t February 1996

## Mrs. Ivy Smith, Gosport War Memorial Hospital

I have had a telephone call from a Code A, son of Mrs. Connor, wanting to talk over our letter to Code A of 8th February, 1996. He (a? former policeman), his wife and sister (both nurses) have been discussing the letter. The main points covered in the conversation were:

- 1. The two nurses are both horrified at the failure in practice.
- 2. They were afraid that because no disciplinary action had been taken, the incident was not being taken seriously enough. He interpreted the phrase "simple human error" as implying this. I explained again that the incident had, in fact, been dealt with seriously and formally:
  - With the nurse suspended from administering drugs pending retraining.
  - Formal counselling of all three nurses, which would be recorded on their files.
  - Review of the hospital's drug administration policy in the light of the incident.

I also stressed again how responsibly the nurses had acted upon finding the error, and how devastated they were/are.

- 3. He queried whether the Trust was supportive of an inquest. I explained that in tragic situations like this we support any independent scrutiny that helps the relatives to feel confident that the incident has been properly investigated and clearly explained.
- 4. I would stress that Code A was entirely reasonable and pleasant. He is not seeking any kind of witch hunt or publicity.



To: Isobel Evans
Barbara Robinson

Copy to:

Bill Hooper Pam Grosvenor