

## Appraisal Evaluation Form

To assist in the ongoing development of the appraisal process and to ensure your appraisal is meaningful and relevant, please would you score the following statements from 1 - 4 (1 strongly agree / 2 agree / 3 disagree / 4 strongly disagree)

The completed questionnaire should be returned to  
Nicky Heyworth: Clinical Governance Manager, Fareham and Gosport PCT, Fareham Reach, Gosport, PO12 2HX  
Thanks for your help.

|    | STATEMENT  | 1 | 2 | 3 | 4 |
|----|--|---|---|---|---|
| 1  | I had adequate protected time to prepare for my appraisal              |   |   | ✓ |   |
| 2  | I was satisfied with the appraisal allocation process                  | ✓ |   |   |   |
| 3  | I was able to discuss appraisal preparation with my appraiser          | ✓ |   |   |   |
| 4  | My appraisal was a constructive experience                             | ✓ |   |   |   |
| 5  | The topics covered by the process were relevant                        | ✓ |   |   |   |
| 6  | The process helped me to determine my educational needs                | ✓ |   |   |   |
| 7  | This process helped me to formulate my Personal Development Plan       | ✓ |   |   |   |
| 8  | I feel satisfied with the confidentiality arrangements of the process  | ✓ |   |   |   |
| 9  | The appraisal will enhance my work as a GP                             | ✓ |   |   |   |
| 10 | I feel positive about the Appraisal process                            | ✓ |   |   |   |
| 11 | I feel more positive about my role as a GP as a result of my appraisal | ✓ |   |   |   |
| 12 | I would like to access training to become an appraiser                 |   |   |   | ✓ |

We would welcome any comments on your appraisal and your appraiser, and any suggestions about how the appraisal process could be improved.

To enhance this evaluation, the appraisers would value disclosure of either your name or that of your appraiser. Please indicate if you would rather your name is not shared with your appraiser, or leave the form anonymous. Thankyou.

Appraisee..... J A BARTON.....

Appraiser..... J. STEWART.....

Date of appraisal..... 27/1/05.....