

Doctors:

A C Knapman
P A Beasley
Jane Barton
E J Peters
M J Brigg
Sarah Brook

Telephone: (023) 9258 3333
Fax: (023) 9260 1107



The Surgery
148 Forton Road
Gosport Hants

PO12 3HH

Our Ref: PAB/HCW

22 August 2002

Ms Fiona Cameron
Operational Director
Fareham and Gosport PCT
Unit 180 Fareham Reach
166 Fareham Road
GOSPORT
Hampshire
P013 0FH

Dear Fiona

Contract for Services – Cover to Dryad and Daedalus Wards

Thank you for your letter of 2 August 2002 and for enclosing the amended copy of the minutes of our meeting held on 19 July 2002.

I am happy to report following discussions with the partners that they are happy with the arrangements as in the minutes of that meeting. In particular they are happy to conform to the quality standards. I therefore wait to hear from Chris Donohoe at Medical Personnel.

Yours sincerely

P A BEASLEY
MB BS FFARCS

Code A

Fareham and Gosport



Primary Care Trust

NOTES OF A MEETING TO DISCUSS
OUT OF HOURS COVER
DRYAD AND DAEDALUS WARDS
GOSPORT WAR MEMORIAL HOSPITAL
HELD ON 19 JULY 2002

Present: *Dr Beasley*
Dr Brigg
Dr Lord
Jan Peach
Fiona Cameron

* *Amendment*

		Action
01/02	Content / Expectations of Contract	
(a)	<u>Quality Standards</u>	
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02/02	<p>Contract Value</p> <p>The practice had written to the PCT requesting an increase in the value of the contract to £28,864 per annum. This being based on the minimum wage.</p> <p>Post Meeting Note: <i>Following discussion with the Chief Executive, providing the quality standards can be met, there is agreement to fund the increased contract price and backdate to 1st April 2002.</i></p>	

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04/02	Date and Time of Next Meeting 25 October 2002 - 2.00 p.m. Venue: Gosport War Memorial Hospital	

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Present: *Dr Beasley*
Dr Brigg
Dr Lord
Jan Peach
Fiona Cameron

Sent out
14/08/02

* **Amendment**

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Fareham and Gosport **NHS**
Primary Care Trust

Unit 180, Fareham Reach
166 Fareham Road
Gosport
PO13 0FH

Tel: 01329 233447
Fax: 01329 234984

Dr PA Beasley
The Surgery
148 Forton Road
GOSPORT
PO12 3HH

FC/MT

2 August 2002

Dear Dr Beasley

Thank you for your letter of 24 May in relation to the Contract for Services cover to Dryad and Daedalus Wards and for meeting with Jan Peach, Dr Lord and myself on 19 July.

I am enclosing the notes of that meeting and should be grateful to have your comments on those as soon as possible.

In the meantime, I am happy to inform you that the PCT is prepared to increase the value of the contract to £28,864, backdated to 1 April 2002, on the proviso that the quality standards, which form part of the notes of the meeting, form part of this contract.

I will contact Chris Donohoe at Medical Personnel to have a contract generated. We can then move to conclude this issue once I receive a response from you.

Many thanks for your time and I look forward to hearing from you.

Yours sincerely

Code A

Fiona Cameron
Operational Director

Enc.

Fareham and Gosport **NHS**
Primary Care Trust

**MEETING TO DISCUSS OUT OF HOURS CONTRACT
DRYAD / DAEDALUS – GOSPORT WAR MEMORIAL
TO BE HELD AT FAREHAM REACH ON
19TH JULY 2002 AT 2.00 P.M.**

A G E N D A

01/02 **Content / Expectations of Contract -
discuss -**

(a) **Quality standards**

(b) **Regular review meetings**

02/02 **Contract value**

03/02 **Any Other Business**

lynne - end Oct.

Dr Beasley

JP

AL.

CM

25

*2pm
Gosport.*

Out of hours. 19/7/02

Dr Beasley / Dr Lord / JP / FC.

Carson report - Out of hours.

01/02

Educator / Fluid balance.
? quarterly - topic driven
Stroke unit
+ convulsions

Clinical Supervisor

Response time

Contract Reviews meetings.

- Dr Beasley
- Dr Bugg
- Dr Knapman
- Dr Peters.

? Stroke

* Evening meetings devoted to elderly med topic
Dr J Peters for dates

* PDP education in case of elderly appropriate to

Consultant Supervisor Clinical Supervision:-

- * Record Keeping
- * Informal
- * Review meetings

Response time.

1 hour - ~~not~~ Urgent
 2 hrs - treatment decision

~~everything else~~

Out of his service meeting
~~contract review meetings~~
 x 4 annually.

AL
 Practice
 JP
 CMs.

Review Frac's.

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*Seminar Rm
at G-WM
booked
& T/Coffee
ordered M.*

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Telephone: (023) 9258 3333
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Portsmouth Health Care NHS Trust

Received
28 MAY 2002

The Surgery
148 Forton Road
Gosport Hants

PO12 3HH

General Manager, Fareham / Gosport

Our Ref: PAB/HCW

24 May 2002

Ms Fiona Cameron
Operational Director
Community Services
Fareham and Gosport PCT
Unit 180 Fareham Reach
166 Fareham Road
GOSPORT
Hampshire
P013 0FH

Dear Fiona

I am writing on behalf of the practice to negotiate our **Contract for Services** to cover Daedalus and Dryad Wards out-of-hours for the year 1 April 2002 to 31 March 2003. Historically we have been paid on the basis of Clinical Assistant sessions. My interview with Dr Luxton in January 2002 in connection with the CHI investigation led me to believe that we were being underpaid.

In addition recent interpretation of the law relating to the minimum wage implies that being on call is covered by the Minimum Wage Act. I appreciate that this does in fact cover **Contract of Services**. I have therefore used the minimum wage as a basis for negotiation for covering Daedalus and Dryad Wards out-of-hours. The calculations are as follows:

(1) Hours covered per week = 128 hours x 52 = 6,656

Minimum Wage £4.10 per hour = £27,289.60

(2) In addition there are 8 Bank Holidays per year which should be covered at double time ie £8.20 per hour.

8 x 24 = 192 x £8.20 = £1,574.00

Total Contract Price = £28,864.00

*Current value
of contract.
~~£12,587~~
£14,000*

I appreciate that for the Bank Holidays some of the hours are in fact covered by the previous calculation in item (1). The contract price would include time for all quarterly meetings with yourself and the consultant in elderly medicine (Dr Lord at present).

I would also like to make the following points:

- (1) The contract would run from 1 April 2002 for one year.
- (2) My partners are happy to continue to work on this basis.
- (3) If the CHI report which is due out in July 2002 makes any major recommendations regarding the contract or services provided then we would obviously have to take account of this.

I look forward to meeting you to discuss these proposals.

Yours sincerely

Code A

P A BEASLEY
MB BS FFARCS