

Fiona Cameron - Operational Director

From:

Sent: 13 December 2002 17:24

To: 'Chris Donohoe'

Cc: 'Fiona Cameron - Operational Director'; Reid, Ian (Dr) (Elderly); Puliyel, Matthew

Subject: ICP GWMH

Chris, I'm attaching the job description and the advert for the Intermediate Care Physician for Gosport War Memorial Hospital. This needs to go into the BMJ of 3/1/03 as applications close 17/1/03. Could you please let me know if there are any changes/ammendments. I'll be in Gosport all day on Monday and on A1 at St. Mary's on Tuesday morning.

Dr. Matthew Puliyel has agreed to interview as I'm on AL from 18/1/03 for a fortnight. He could do most afternoon between the 24th and 31st Jan 03 but this date needs to be confirmed soon. The interviews would be held at Fareham Reach. Could you please set this up and contact Fiona Cameron about other members on the panel.

I have also put your name for co-ordinating annual and study leave and for arranging locums and have given out your e-mail address as there are some people who would prefer to use this to request an application pack. - Is this ok?

If anyone phones after or is not able to get their application in before the closing date ask them to submit at any time and we'll consider the application.

I'm also e-mailing Fiona, Matthew and Ian as I would like their comments mainly on the job description - I've looked at it so many times, it doesn't look much different.

Hope you are feeling better.

Regards,
Althea



ICP Job Des
13dec02.DOC



ICP advert
13dec02.doc

**DEPARTMENT OF MEDICINE FOR ELDERLY PEOPLE
INTERMEDIATE CARE PHYSICIAN
GOSPORT WAR MEMORIAL HOSPITAL**

THE DEPARTMENT

The Department aims to provide a comprehensive service, including acute assessment, rehabilitation, continuing care, palliative care, outpatients and Day Hospitals.

The acute wards, administration and Consultant Offices are based at Queen Alexandra Hospital with facilities at St Mary's Hospital and community based hospitals at Fareham, Gosport and Petersfield.

The Department operates an unselected acute admissions policy of patients, aged 65 and over, aimed at the frail complex elderly with multiple pathologies. There is a designated stroke service. All acute admissions irrespective of age will be admitted via the Medical Assessment Unit and once stabilised, patients will be transferred to our three acute wards at Queen Alexandra Hospital (John Pounds, Philip and Edith Keen). Stroke patients will be admitted to the stroke unit on Mary Ward. Once stable, as assessed by the AEP Tool, patients will be transferred to intensive post-acute beds at St Mary's Hospital.

We provide day hospital and outpatient services at several sites throughout the district. Our department still provides continuing care facilities in community hospitals. The department has regular liaison with other departments including orthopaedics and old age psychiatry. We have a developed a fracture neck of femur care pathway in collaboration with orthopaedic colleagues.

There are general rehabilitation beds at the Kingsclere Rehabilitation Centre at St Mary's Hospital, on the Medina Unit at St Christopher's Hospital, on Cedar Ward at Petersfield Hospital, and on Daedalus Ward at the Gosport War Memorial Hospital. Outpatient clinics are also provided at the district general hospital sites and at Gosport War Memorial and Petersfield Hospitals.

There are four day hospitals; Amulree Day Hospital is at St Mary's Hospital, Trevor Howell Day Hospital at Queen Alexandra Hospital, Laurel Day Unit at Petersfield Community Hospital, and Dolphin Day Hospital at Gosport War Memorial Hospital. The day hospitals are developing their own special interest areas such as Parkinson's Disease, falls assessment and syncope investigations.

Community services have been augmented with the development of three Community Rehabilitation Teams, one for each Primary Care Trust and facilities for nursing home and rest home assessment. Continuing care beds have been reconfigured to provide local rehabilitation facilities.

Department Statistics

District Population in 1998	542,086
Aged over 65-74 years	46,990
Aged 75-84 years	30,835
Aged 85+	10,819

Elderly Medicine

		<u>Available Beds</u>
Acute	John Pounds Ward	19
	Philip Ward	19
	Edith Keen Ward	18
	Stroke Unit – Mary Ward	19
Intensive Post-acute Care		
	B1 (SMH)	22
	Victory Ward	21
	Exton 4 Ward (SMH)	27
Stroke Rehabilitation		
	Guernsey Ward (SMH)	20
	Elizabeth Ward (QAH)	18
	Daedalus Ward (GWMH)	16
	Cedar Ward (PCH)	4
	Rosewood Ward (SCH)	9
General Rehabilitation		
	Kingsclere (SMH)	30
	Medina Unit (SCH)	8
	Daedalus Ward (GWMH)	8
	Cedar Ward (PCH)	4
Palliative Care	Charles Ward	8
Continuing Care	George Ward (QAH)	18
	Jersey House (SMH)	18
	Cedar Ward (PCH)	4
	Briarwood Ward (SCH)	25
	Shannon Ward (SCH)	17
	Dryad Ward (GWMH)	20
Day Hospital Places	Amulree (SMH)	15
	Trevor Howell Day (QAH)	15
	Laurel Day (PCH)	10
	Dolphin Day Unit (GWMH)	15

Medical Statistics

Total Admissions (2001-2002) 4114

Medical Staff

<u>Consultants</u>	<u>Specialist Interest</u>	<u>Sessions</u>
Dr R I Reid	Medical Director of Trust	
	- Clinical Sessions	6
	- Medical Director Sessions	5
Professor M P Severs	School of Postgraduate Medicine	2
Dr A B Dowd	Deputy Lead and Locality Lead East Hants	10
Dr M Bacon	Syncope	11
Dr D Jarrett	Community Clinical Tutor and Lead	11
	Consultant	
Dr R F Logan	Clinical Audit	11

Dr A Lord	Locality Lead Fareham & Gosport Day Hospital Parkinson's Disease	11
Dr J Tandy	Stroke Service	5¾
Dr S Poulton	Locality Lead Portsmouth Orthogeriatrics and Falls	11
Dr A Ravindrane	Acute Clinical Governance Cardio-vascular Disease	11
Dr M Puliyeel	Cardiology Drugs and Therapeutics Medical Education	11
Dr J Grunstein	Community Rehabilitation (Petersfield Hospital)	1
Dr J Beynon	Osteoporosis	11

Associate Specialist

Dr V Vardon	Palliative/Continuing Care	7
-------------	----------------------------	---

Staff Grade

Dr J Yikona	Stroke/General Rehab/Continuing Care Gosport War Memorial Hospital	10
-------------	---	----

Junior Staff

- 4 Specialist Registrars
- 15 Senior House Officers or Trust Doctors - 8 on vocational training scheme for General Practice
- 7 to be included in the internal rotation with General Medicine
- 8 Pre-registration House Officers
- 41 Clinical Assistant sessions
- 3 Hospital Practitioner sessions.

GOSPORT WAR MEMORIAL HOSPITAL

Fareham & Gosport PCT serves a population of 184,000, belonging to 21 GP practices in Portchester, Fareham, Locksheath and Gosport.

Gosport War Memorial Hospital was rebuilt nearly 10 years ago and now has a busy Outpatients Department and onsite Physiotherapy and Occupational Therapy Departments, Radiology and Phlebotomy services. The Department of Medicine for Elderly People provides staffing for Dolphin Day Hospital and 2 wards. Daedalus Ward has 24 patients for general and stroke rehabilitation and Dryad Ward 20 patients for NHS Continuing Care. The Department of Old Age Psychiatry has 2 wards for acute admissions, Phoenix Day Hospital and Redclyffe Annexe for Continuing Care for the Elderly Mentally Infirm. Sultan Ward has beds for GP admissions, and Blake Ward provides post-natal care.

Dolphin Day Hospital has been open for more than 9 years and caters to patients with a variety of complex medical and rehabilitation needs. The Day Hospital Staff run a Parkinson's Disease Group for patients and carers twice a year, carry out transfusions and offer a COPD Service. Dr. Matthew Puliyeel and Dr. Althea Lord are Consultants in Elderly Medicine with responsibility for patients on Daedalus and Dryad Wards and Dolphin Day Hospital. Dr. Jan Beynon has a session in Dolphin Day Hospitals and is interested in Osteoporosis and is implementing the Falls service

for the PCT. The Community Enabling Service for Fareham and Gosport has now been running for 2 years and is expanding it's role to involve rapid assessment in the community.

At present Haslar Hospital provides elective surgery and diagnostics to service personnel and civilians in Portsmouth.

EDUCATION AND TRAINING

The department offers the opportunity to learn about all areas of Geriatric Medicine. There is a Departmental Induction Programme and a Core Education Programme covering common clinical topics. All junior medical staff are encouraged to attend the Wednesday lunchtime Departmental Educational Meetings which cover core geriatric topics and allow some sessions for Specialist Registrars to present themselves. There is a weekly (Wednesday at noon) Radiology Meeting with Dr John Langham-Brown and a weekly Departmental Journal Club is held each Friday lunchtime. Once a month there is a rolling half-day to provide updates from the specialties, which incorporate both Elderly Medicine and General Medicine.

Teaching will be tailored to the individual needs of the post holder. This will involve regular appraisal in protected time and which is "learner centred". Objectives and needs for both parties will be identified at the initial appraisal and reassessed at each subsequent appraisal.

There are excellent library facilities available at the Postgraduate Medical Centres at St. Mary's Hospital and Queen Alexandra Hospital.

THE POST

The postholder will be based at Gosport War Memorial Hospital and will look after inpatients on Daedalus and Dryad Wards. Duties will involve admitting patients, providing day to day medical care of these patients, communicating with relatives and patients, functioning as a member of an interdisciplinary team, and liaising with Elderly Medicine and other Departments, as appropriate. It will be essential to participate in Discharge planning and ensuring that the relevant documentation and communication with General Practitioners is maintained. There is a need to work flexibly with community services and colleagues in the acute setting. Sessional time can be arranged at Dolphin Day Hospital or outpatients, although this may vary depending on the workload in the other areas. The postholder will need to be able to perform practical procedures such as venous and arterial blood sampling, joint aspiration and injection, pleural aspiration and sigmoidoscopy and also supervise and carry out intravenous therapy and transfusion.

The PCT is looking for a dynamic individual who is prepared to work flexibly in the interests of providing (with colleagues) excellent care to elderly people both in hospital and in the community. Ideally the PCT is looking for a Doctor with membership of the Royal College of Physicians but the right person is more important than a formal postgraduate qualification. The post could be suitable for doctors who have completed SHO rotations or GP registrar training, or for established GPs or consultants who would like to take their career in a new direction. Appropriate training will be provided. Although the post is advertised as whole time, applications to work part-time in the role will be seriously considered e.g. GPs who might wish to develop a specialist interest working half time in Primary Care and half time in the role described.

There would also be an opportunity to engage in research for interested candidates. The PCT has strong links with Professor Martin Severs at the University of Portsmouth. Research in the field of intermediate care, enhanced domiciliary care would be strongly encouraged and candidates should have a research interest.

The staff grade doctor accepts that he/she will perform duties in occasional emergencies and unforeseen circumstances, or on a regular basis at the request of the appropriate consultant, in consultation where practicable with his/her colleagues, both senior and junior.

In addition to normal working hours it will be required to provide additional on-call cover to Daedalus and Dryad wards between 7 and 9 am and 5 and 7 pm on Monday to Friday. Cover is also required on Saturday between 7 am and 1 pm with a visit to each ward during that time.

The current timetable is shown below but it is anticipated that there may be changes in the future as there are major organisational changes in the provision of acute and community services in Elderly Medicine.

Suggested Time-Table

Day	AM	PM
<i>Monday</i>	Ward Work	Ward Round Daedalus (AL)
<i>Tuesday</i>	Ward Work	Ward Work
<i>Wednesday</i>	Dolphin Day Hospital (JB)	Research and Audit
<i>Thursday</i>	Ward Work	Ward Round Daedalus (MP)
<i>Friday</i>	Ward Round Dryad (MP)	Ward Work

CONDITIONS OF SERVICE

The basic salary for the post would be a minimum of £30,000 per annum and will depend on experience and qualifications. Generous remuneration for additional working hours is being offered and flexible/part-time working can be negotiated.

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants are therefore not entitled to withhold information about convictions and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Authority. Any information will be completely confidential and will be considered only in relation to an application for positions to which the order has been applied.

Applicants must be fully registered with the General Medical Council.

Completion of a health questionnaire is required which may result in a medical examination.

The postholder must normally have a current driving license and his/her private residence must be maintained in contact with the public telephone service.

COMMENCEMENT OF DUTIES

The appointee will be required to take up post as soon as possible. A later date however can be negotiated.

Interested candidates can arrange to visit the Hospital and can speak to Dr Althea Lord, Consultant Geriatrician. (T: Code A).

NOTIFICATION OF ANNUAL LEAVE AND STUDY LEAVE

When planning leave, the postholder must first inform the supervising Consultant and then liaise with the Medical Personnel Manager (Chris Donohoe). As much notice as possible should be given to enable cover arrangements to be made; there is no guarantee that requests can be granted if minimal notice is given (i.e. less than six weeks). The Medical Director must give educational approval to study leave applications. The appropriate application form can be obtained from Medical Personnel Department.

**PERSON SPECIFICATION
INTERMEDIATE CARE PHYSICIAN
DEPARTMENT OF MEDICINE FOR ELDERLY PEOPLE
GOSPORT WAR MEMORIAL HOSPITAL**

ESSENTIAL	DESIRABLE
Fully recognised medical qualification	MRCP
Experience of rehabilitation at SHO/Registrar level	Broad general medical experience
Ability to work with other professionals in a constructive way	Interest in teaching - particularly in a multi-professional setting
Good communication skills at all levels. Ability to discuss complex problems with patients, their family/carer and staff.	Interest in research
Flexible working practice and a desire to innovate and move the Service forward in a changing medical world	Current driving license
Ability to assist in department audits	

AL/13.12.02.

**INTERMEDIATE CARE PHYSICIAN
DEPARTMENT OF MEDICINE FOR ELDERLY PEOPLE
GOSPORT WAR MEMORIAL HOSPITAL**

(Full/Part-Time/Jobshare)

Required as soon as possible.

Applications are invited for this post and will be based in Gosport's Community Hospital. The job involves the day to day medical care of continuing care patients and general and stroke rehabilitation patients on wards supervised by Consultants in the Department of Medicine for Elderly People. Outpatient and Dolphin Day Hospital sessions are also available. Candidates should have at least 3 years' experience at SHO level, of which a minimum of 6 months should have been in Geriatric Medicine. The DGM or MRCP would be desirable.

For informal enquiries contact: Dr. A. Lord, Consultant Geriatrician
on

Further details and a job description are available from Medical Personnel Department, East Hants PCT, St. James' Hospital, Locksway Road, Portsmouth PO4 8LD.

Tel: or e-mail

Closing date: 17th January 2003.