

## **Fiona Cameron - Operational Director**

From:

Sent:

04 June 2003 08:08

To:

Fiona Cameron - Operational Director

Subject:

RE: Dr. Wai Kuen Chow

Fiona, can I speak to you about this. I'm not impressed that we are paying so much but Wai Kuen is on holiday now till she returns on the 17th June, and we won't be able to get anyone else. I would like to advertise a locum VTS SHO (GP trainee) post from early August for 6 months at NHS rates. If we can get someone we'd run till end Jan 04 which would be much better. If we are stuck Wai Kuen would still be available at this very expensive rate. If we need her for more than 3 months it would be worth paying the finders fee, not otherwise. I have told her that if we went for a full-time SHP post at NHS rates that her 10 hours may not necessarily be still available.

I spoke to Mark Rickenback the GP tutor about a another VTS SHO post in Gosport (instead of the Staff Grade) and he was keen but has a PhD viva shortly. I'll get more detail from him before we meet on the 19th.

## Regards, Fiona

-----Original Message-----

From: Fiona Cameron - Operational Director

Sent: 03 June 2003 17:22

Sent: To:

Althea Lord - Consultant Geriatrician

Subject:

RE: Dr. Wai Kuen Chow

Yes no problem although if she is going to do more hours it might be worth the finders fee in the longer term. Is the reduction to 43 good?

Let me know if you want to pursue the £4,600 option and I will talk to Chrissie.

## **FIONA**

----Original Message----

From: Althea Lord - Consultant Geriatrician

Sent: 03 June 2003 12:50

To: Fiona Cameron - Operational Director

Cc: Chris Donohoe - Medical Personnel Manager; Chrissie immins (E-mail)

Subject: Dr. Wai Kuen Chow

Fiona, I'm writing about payments for Wai Kuen who commences as the Staff Grade in Gosport from Tuesday the 17th June. She is currently paid by an Agency for the 10 hours a week. The Agency would charge us around £4,600 pounds as an Introductory Fee if we were to convert her contract to an NHS locum. Chrissie Immins (Medical Staffing Manager for Elderly Medicine) doesn't feel that we'd be able to get another long term locum easily at NHS rates.

Wai Kuen is keen to stay with the agency who have agreed to reduce their charges to us at £43 per hour. As Wai Kuen is going on leave from this evening to the 16th June I feel that we should run with this cost till the end of July only, when we'd review the overall staffing and funding. I'm away for a fortnight in early July and would like the medical staffing in Gosport to be as safe as is possible. Would you agree to the funding, please?

Please let me know if this is ok.

Many thanks. Althea