

**NOTES OF A GOSPORT WAR MEMORIAL HOSPITAL
MEDICAL STAFFING MEETING
HELD ON 8 MAY 2003**

Present: *Jan Peach*
Rosemary Salmond
Althea Lord
Fiona Cameron
Ian Reid

		Action
1.	<p>GPs no longer on the Bed Fund at Gosport</p> <p>An incident had arisen recently with two GPs from the Gosport area looking to have patients admitted to CAPS beds. One of these individuals still on the Bed Fund, the other not.</p> <p>In relation to the GP who is no longer on the Bed Fund, an apology has been made, and Rosemary is investigating the possibility of the provision of a very limited number of CAP beds in Gosport.</p>	
2.	<p>Admission Criteria to Dryad and Daedalus</p> <p>Jan and Althea have reviewed these criteria and they are ready to be shared in elderly medicine before distribution more widely.</p> <p>It was agreed that Dryad ward should state on the admission criteria that it would take patients for palliative care, but that there needed to be clear links to palliative care support, in particular from Countess Mountbatten.</p> <p>Two issues arose – One was the contract and Jan agreed to check this. The other, the need to ensure that staff have the appropriate skills and that these are documented.</p>	JP
3.	<p>Sultan Elderly Medicine Beds (6)</p> <p>Agreement was reached that in the longer term it would be useful to use these beds for complex but non-acute patients. However, given the issues around consultant cover, it was presently felt that they could be used for nursing home waiters or for moving patients on from Daedalus Ward. If they were to be used for patients with complex but non-acute needs, then staffing levels would have to be reviewed.</p> <p>The criteria for these 6 beds are agreed and will be written up by Althea.</p> <p>It was felt that a plan for the use of these beds, possibly for complex neuro patients, could go to the Intermediate Care Development Group. In the meantime Rosemary would check the therapy input for the Sultan ward beds.</p>	AL RS

		Action
	<p>Althea also indicated that all admissions to these beds should be checked with the Gosport consultants prior to the transfer taking place.</p>	
	<p>4. Junior Doctor Cover</p> <p>There was significant discussion around what was required in terms of cover. The view was that 17 sessions per week, which would include 2 Day Hospital sessions, were sufficient. There are currently 7 sessions of VTS, the remaining 10 could be a Trust doctor with a view to a second VTS post in the future.</p> <p>Given the junior level of these doctors, consultant cover is needed in the hospital every day and currently there is none on a Friday. Therefore, a minimum of 10 consultant sessions is required at Gosport War Memorial. The current shortfall being two.</p> <p>In order to move forward, the vacancies at junior and senior doctor level, the following was agreed:-</p> <p>Althea would talk to the deanery regarding an additional VTS post, funded by this Trust sometime into the future. In the interim, discussions would take place with one of the locum doctors with a view to their picking up Trust doctor posts until the end of this year. The community geriatrician post needs to be worked up into a job description and Althea agreed to undertake this, in conjunction with David Jarrett. The post then needs to go through the permission process but, in essence, it was agreed that this would be a useful addition to the Fareham & Gosport consultant medical team for elderly medicine and would be supported.</p>	AL /DJ
	<p>5. Out of Hours</p> <p>This is currently being covered by Primecare between 7.00 p.m. – 7.00 a.m. weekdays and from 12.00 p.m. on a Saturday until 7.00 a.m. Monday. The other period between 7.00 a.m. – 9.00 a.m. and 5.00 p.m. – 7.00 p.m. and Saturday morning are covered by Drs Brigg, Beasley and Collins, from two of the Gosport practices. This is currently costing the PCT in the region of £28,000 per year plus £18,000 for the Primecare contract.</p> <p>Fiona is meeting with Dr Beasley on Tuesday and it is likely that the practice will be happy to keep the Saturday morning and possibly some of the other bits of this service. In general, however, it was felt that to have more than two providers of medical cover was slightly risky although this maybe the only possible outcome.</p> <p>Althea had discussed with the other doctors at Gosport the possibility of covering the out of hours and whilst it is possible there were some concerns about how robust the system would be and it would take very little for it to become a problem.</p> <p>The third option for this was to part fund a doctor with Primecare. Fiona agreed to discuss this with Primecare again, although Derek Witt, who had been very supportive, has now gone.</p>	FC

	<p>Agreement was reached that Fiona would ask Drs Brigg, Beasley and Collins to continue until August and that the two options for more serious consideration would be:-</p> <p>A reduced proposal to Drs Brigg, Beasley and Collins and / or the arrangement with Primecare.</p> <p>6. Date and Time of the Next Meeting</p> <p>19th June (4.00 p.m.) In the Board Room at Fareham Reach</p>	<p>Action</p> <p>FC</p>
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Ask Tony for
costings

THanks Chris for copying to me.

I presume that these posts will be provided through EM and thus EHPCT contracts, even though FGPCT might be putting upo the funding.

Lesley

-----Original Message-----

From: Chris Donohoe - Medical Personnel Manager

[mailto: Code A]

Sent: 01 May 2003 14:41

To: "Althea (Dr).Lord" Code A

Cc: Lesley.Humphrey Code A

Subject: RE: Costings Please!

Dear Althea, as requested I attach a 'ball park' costing of doctor's for your information.

Costings provided by Tony Jones, Finance Manager for F & G.

Regards

Chris Donohoe

Medical Personnel Manager

Tel: Code A Fax: Code A

E-mail: Code A

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-----Original Message-----

From: Lord, Althea (Dr) [mailto:"Althea (Dr).Lord" Code A]

Sent: 29 April 2003 09:44

To: Code A

Subject: Costings Please!

Chris, Fareham & Gosport PCT are looking at the Medical Staffing in Gosport overall and feel we can change the present skill-mix.

Could you please send me the following costings:

- * Full-time Consultant post (including secretarial cover)

- * Locum Trust Doctor at SHO rates (10 sessions)
- * VTS SHO (10 sessions)
- * Staff Grade Post (10 sessions - the equivalent of Joseph's salary)

I need this for discussion with Fiona Cameron next week. We may need to advertise the Trust SHO post shortly but I will let you know.

Many thanks.
Althea