

General Secretary:  
Christine Hancock  
BSc(Econ) RGN

Patrons:  
Her Majesty the Queen  
Her Majesty Queen Elizabeth  
the Queen Mother  
Her Royal Highness  
the Princess Margaret  
Countess of Snowdon

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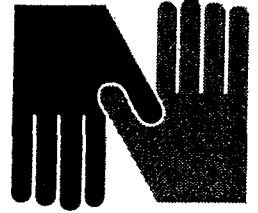
**Code A**

10th December 1991

Mrs S Giffin,

**Code A**

ROYAL  
COLLEGE OF  
NURSING



Dear Sylvia,

I enclose a copy of the letter I have sent Mrs Evans.

I think I have made it quite clear that unless you receive confirmation at your meeting that a policy will be drawn up which addresses all the concerns that you first brought to Mrs Evans attention back in July then a grievance will be lodged. If I hear from Chris West in the meantime I will naturally let you know immediately.

I hope my letter brings a positive response, the important thing at your meeting to remember is that you are the ones acting professionally and correctly, try to be assertive and don't be fobbed off. I will be thinking of you.

With best wishes.

Yours sincerely,

**Code A**

Keith Murray

Branch Convenor

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East Cosham,  
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