

General Secretary:
Christine Hancock
BSc(Econ) RCN

Patrons:
Her Majesty the Queen
Her Majesty Queen Elizabeth
the Queen Mother
Her Royal Highness
the Princess Margaret
Countess of Snowdon

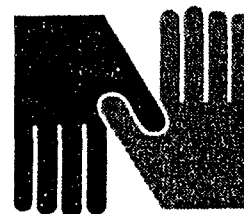
20 Cavendish Square
London W1M 0AB

Code A

14th November 1991

Mrs I Evans,
Patient Care Manager,
Gosport War Memorial Hospital,
Bury Road,
Gosport,
Hants.
PO12 3PW

ROYAL
COLLEGE OF
NURSING



Dear Mrs Evans,

I am in receipt of a copy of the memorandum dated 7th November 1991 that you have circulated to trained members of staff currently working in Reclyffe Annexe.

You will no doubt remember that the subject of the use of Diamorphine was first brought to your attention in February 1991 when staff expressed their requirements under the UKCC Code of Professional Conduct. Following our meeting on the 26th April 1991 it was agreed that a written policy be introduced regarding the use of controlled drugs and syringe drivers. I am therefore dismayed that this agreement has not been met.

With reference to your memorandum I am appalled that the term 'concern' has now been changed to "allegation", furthermore that these are being required to be in writing. With direct reference to the last paragraph it is the view of the RCN that the staff have co-operated in expressing their views and concerns "in a constructive and professional manner" at the meeting held on the 11th July 1991 but to no avail.

While I am willing to discuss this with you from the past experience I have to say doubt has to be expressed on whether a satisfactory conclusion could be reached. It is therefore the view of the RCN that



due to the lack of positive response given to address such an issue also, that an agreement on a written policy be introduced the only way of resolving this would be through the grievance procedure.

I await your comments in due course.

Yours sincerely,

Keith Murray

Branch Convenor

25 Dysart Avenue,
East Cosham,
Portsmouth,
Hants. PO6 2LY

cc Steve Barnes, RCN Officer - Wessex