

Other Document Form

Number

D361

Title FAX OF LETTER & CV FROM IRENE WATERS
(Include source and any document number if relevant)

Receivers instructions urgent action Yes (No)

Document registered/indexed as indicated

No(s) of actions raised

Statement readers instructions

Indexed as indicated

No(s) of actions raised

Examined - further action to be taken

NA

Code A

Further action no(s)

Indexer

When satisfied all actions raised Office Manager to endorse other Document Master Number Form



Code A

Code A

The Major Crime Investigation Team
Western Divisional Headquarters
12-18 Hulse Road
Southampton.
Hampshire SO15 2JX

12th February 2003.

Dear **Code A**

REPORT ON STANDARD OF NURSING AND CARE IN A COMMUNITY HOSPITAL

Thank you for contacting me earlier today. I confirm that the case that we discussed is within my expertise.

I enclose a copy of a professional profile and my experience as an expert witness for your information. I can also confirm that I could make myself available for the week end of 8th March 2003, although I would be delighted to find that you had the dates wrong for the reasons that I explained.

If you require a reference, DCI Aled Davies of Dyfed Powys Police **Code A** has said that he would be pleased to provide one, I can give others if you wish.

I hope that this is satisfactory and look forward to working with you and your team on this interesting and challenging case.

Yours sincerely

Code A

Irene Waters
RGN, RHV, LL.M., Master of Nursing, M.Sc. Public Health.

PROFESSIONAL PROFILE:- IRENE MARGARET WATERS**Code A**

QUALIFICATIONS: LL.M., MSc., MN, RHV, RGN.
 LL.M. (Legal Aspects of Medical Practice) Cardiff Law School. 1999-2000
 MSc Public Health, London School of Hygiene and Tropical Medicine 1995-6
 MN Master of Nursing Degree, University of Wales, College of Medicine 1984-6.
 RHV Diploma in Health Visiting, University of Surrey.
 RGN St. Thomas' Hospital, London SE1.

CAREER

A senior health services professional at Director level, now practising as a health services consultant. Clinical, general management and commissioning experience gained with health services in England and Wales over 20 years. Proven, experienced and successful expert witness for health care issues in the public and private sector.

Specialist field is nursing and nursing care and formerly Director of Nursing of the Bart's NHS Group with professional responsibility for 1408 nurses working in the hospital and community. This included working both as nurse and manager assessing and providing nursing and care services for people outside the acute hospital setting. Regular contact and work with community hospitals and nursing homes with the Inspection service and with individual premises and providing training for nurses. Currently employed as a professional adviser, health consultant, non-executive director of Newbury Primary Care Trust, which has a Community Hospital and member of the Steering Committee commissioning a new Community Hospital to be completed in 2004. Accredited Assessor for GP Out Of Hours services, Panel member for due regard on the Nursing and Midwifery Council's Professional Conduct Committee. Former non executive director of Berkshire Health Authority.

Extensive knowledge of strategic planning, developing, describing and evaluating health care services and predicting manpower and educational requirements.

Commercial and marketing experience in private health care and in the hotel industry.

Excellent track record in managing, leading and facilitating change in a multidisciplinary, multi agency and multiprofessional environment.

I have undertaken relevant training the Expert Witness Institute, the Academy of Expert Witnesses and Bond Solon, and am on the rolls of / member of:-

- Law Society Directory of Expert Witnesses 2001.
- UK Register of Expert Witnesses.
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- Recognised by the Law Society as a Single Joint Expert in May 1999.
- Medical Experts Database for "Action for Victims of Medical Accidents" (AVMA)

AREAS OF EXPERTISE WITHIN BOTH THE PRIVATE AND PUBLIC SECTOR

1. General Nursing, Community Nursing, Health Visiting.
2. Nursing Career profiles.
3. Appropriateness of nursing:- care
intervention and outcomes
manpower and skill levels
education and training needs
4. Interfaces with:- hospital, community, professional groups (eg. social services)
5. Community Care. Nursing homes.
6. Management, risk assessment and health and safety issues.
7. Child care and development. Children with disabilities. Child Protection
8. Quantum Assessment. Past, present and future care needs and costs.





Irene M Waters. LL.M., M.Sc. Public Health, Master of Nursing, R.H.V, R.G.N.

EXPERIENCE AS AN EXPERT WITNESS.

I am a member of:-

- The Expert Witness Institute.
- The Royal College of Nursing.
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I have completed extensive training and attend conferences and seminars held by The Academy of Experts, Bond Solon, Royal College of Nursing and the Expert Witness Institute to ensure that my knowledge and skills are constantly updated.

Litigation reports.

I have experience of preparing reports for the Police and the Court for criminal cases. I currently complete more than 80 reports a year under Civil Procedure Rules. (45% for Claimant and 55% for the Defence). Increasingly, many of my instructions are repeat business from top clinical negligence and personal injury specialist lawyers with a growing number of instructions as a Single Joint Expert. Approximately half of my work last year was on nursing aspects of clinical negligence cases.

Quantum reports.

The preparation for reports may include visiting the Claimant at home to form my own opinion of their additional past and present care needs, attributable to the alleged or proven negligence/ accident. I have prepared many reports on the care needs of children and am able to assess and provide a report on the additional care needs of children with a disability. Future projections often offer a range of options, based on medical and clinical opinions of likely outcomes, existing or planned provision of services and claimant/carer preference. The reports include a comprehensive assessment and encompass care, therapies and equipment needs.

I am often instructed as a Single Joint Expert.

Nursing career profiles. Potential earnings and loss of earnings.

As a Director of Nursing for a large NHS Health Authority with the professional lead for over 1400 nurses, I was frequently involved in career counselling and reviewing employment opportunities for nurses with health problems.

Court appearances/ meetings with counsel.

I regard myself as a tried and reliable witness and a positive contributor at meetings. I have given evidence as an Expert Witness at both Civil and Criminal hearings.

Advice

I am willing to discuss potential cases at an early stage to advise, if from a nursing perspective, care appears to have, or not to have, met reasonable standards at the time of alleged negligence or to discuss the options for and appropriateness of care packages.

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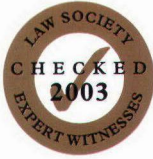
O/M

SIO

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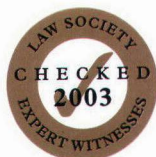
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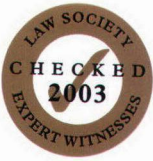
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