DOH802077-0001

STRATEGIC OUTLINE CASE COMPLIANCE WITH CHI RECOMMENDATIONS CONCERNING PHARMACY AND MEDICINES MANAGEMENT FOLLOWING INVESTIGATION AT GOSPORT WAR MEMORIAL HOSPITAL

DOH802077-0002

Portsmouth Hospitals NHS Trust Pharmacy Service

STRATEGIC OUTLINE CASE COMPLIANCE WITH CHI RECOMMENDATIONS CONCERNING PHARMACY AND MEDICINES MANAGEMENT FOLLOWING INVESTIGATION AT GOSPORT WAR MEMORIAL HOSPITAL

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October 2002

STRATEGIC OUTLINE CASE PRO-FORMA

Title of Case:	Compliance with CHI recommendations concerning pharmacy and medicines management following investigation at GWMH
Brief Description of Issue:	CHI recommendations for pharmacy and medicines management are as follows.
What problem are we trying to solve?	Fareham and Gosport PCT must ensure that a system is in place to routinely monitor prescribing of all medicines on wards caring for older people. This should include a review of diamorphine prescribing on Sultan Ward. Consideration must be given to adequacy of IT support available to facilitate this.
	The East Hampshire PCT and Fareham and Gosport PCT should review all local medicines management guidelines to ensure their appropriateness for the current levels of dependency of the patients on the wards
	The Fareham and Gosport PCT should review the provision on pharmacy services to Dryad, Daedalus and Sultan wards, taking into account the change in casemix and use of these wards in recent years. Consideration should be given to including pharmacy input into regular ward rounds
	The Fareham and Gosport PCT and East Hampshire PCT, in conjunction with the pharmacy department, must ensure that all relevant staff including GPs are trained in the prescription administration, review and recording of medicines for older people
	It has also been agreed that the business case should include options for
	 Including pharmacy input into regular ward rounds/multidisciplinary meetings as part of service specification Central point of contact in pharmacy Support from medicines information and formulary/guidelines pharmacist
	 Provision of ongoing expert support and peer review of pharmacy services Provision of out of hours cover
	 Extended visiting by pharmacists to allow thorough review of notes/audit when narcotic analgesics and tranquilizers prescribed in combination and through syringe driver. Review against "spoonful of sugar" and older persons' NSF
	NB It has been agreed with the Medical Director that standards for GWMH should apply across all community hospitals and elderly care beds across the local health economy.

<u> </u>	Pharmacy department to review level of service to all wards now managed by PCTs
1.1	Pharmacy department to review level of service to all wards how managed by FOTS and propose level of service matrix based on dependency of patients (this to include QAH/SMH/SJH and peripheral hospitals). Proposed level of service to be agreed by service managers and medical directors, then to form the basis of a business case to develop pharmacy services in the above areas (for other inclusions in SLA see 11/12 below)
1.2	Pharmacy department to set up a system for monitoring and audit of narcotic analgesic issues and prescribing across the local health economy. To be analysed within pharmacy monthly and sudden changes investigated. Costs of additional monitoring to be included in the business case in 1 above.
1.3	Pharmacy department to carry out retrospective monitoring of diamorphine prescribing on Sultan ward to ensure that current guidelines adhered to. Audit form to be designed by pharmacy.
1.4	Pharmacy department to investigate the development of electronic prescribing to all wards managed by PCTs. Full costs to be included in Health Economy ICT strategy. NB it is unlikely that full electronic prescribing will be available to community hospitals before 2006/7
1.5	Pharmacy department to investigate the possibility of video links between peripheral wards and pharmacies, to facilitate the screening of prescriptions within one working day of them being written
1.6	Pharmacy department to ensure pharmacists address the issue of legibility of written communications including prescription sheets and discharge letters by, if necessary, establishing the use of risk event forms for reporting problems.
1.7	Pharmacy department to set up Medicines Management Group to oversee review process (membership to include Medical Director, Prescribing Lead from each PCT, Service Manager plus pharmacy representatives). Sub-group to be accountable to APC. In addition to reviewing guidelines role to include: agreeing consultation process, advising on training associated with guidelines, communication and review. Pharmacy to identify the most important guidelines and update these first.
1.8	Pharmacy Department to work with sub group in 1.7 above plus Clinical Directors in local health economy to prepare timetable for review of all prescribing guidelines taking account of current levels of dependency of patients on wards, general medicines management advice formulary controls etc. Business case for implementation to be prepared for local health economy
1.9	Pharmacy Department to work with the above to establish list of new guidelines to be produced. Business case for implementation to be prepared for local health economy
1.10	Training requirements from 6 above to be linked into education and training structure for PCTs and community hospitals and to be linked to a training evaluation plan
1.11	Dryad Daedalus and Sultan wards to be included in general business case (for developing pharmacy services see also 1 above and 14 training issues below).
1.12	Pharmacy department to modify existing business case to extend pharmacy involvement in training of clinicians and other healthcare professionals in prescribing, administration, review and recording of medicines

1.13	Pharmacy to prepare additional guidance on prescribing, administration, review and recording on medicines. To be approved by F&M Committee, Area Prescribing Committee, Clinical Governance Committees and Trust Boards as part of general medicines management requirements
Optio Descri	ns be at least 3 options in response to the issue
1. "Do	Nothing"
2. Imp	lement recommendations only in elderly services
	ement changes across all secondary care services managed by PCTs in line with e level agreements as specified
	n Appraisal assess the benefits, costs and risks of each option
1. "D	o Nothing"
Benef	its:
uncha conce	are no non-financial benefits to this option. Services would continue to be provided nged. This would mean non-compliance with most of the CHI recommendations rning pharmacy services and medicines management at GWMH and, by implication, to nanaged secondary care services outside the QAH and SMH sites.
uncha conce	nged. This would mean non-compliance with most of the CHI recommendations rning pharmacy services and medicines management at GWMH and, by implication, to nanaged secondary care services outside the QAH and SMH sites.
uncha conce PCT n Costs	nged. This would mean non-compliance with most of the CHI recommendations rning pharmacy services and medicines management at GWMH and, by implication, to nanaged secondary care services outside the QAH and SMH sites.
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uncha conce PCT n Costs Financ Risks PCTs	nged. This would mean non-compliance with most of the CHI recommendations rning pharmacy services and medicines management at GWMH and, by implication, to nanaged secondary care services outside the QAH and SMH sites. : cially this is a no cost option but risks identified in the CHI report would not be overcome
uncha conce PCT n Costs Financ Risks PCTs risks to	nged. This would mean non-compliance with most of the CHI recommendations rning pharmacy services and medicines management at GWMH and, by implication, to nanaged secondary care services outside the QAH and SMH sites. : : : : : : : : : : : : : : : : : : :

Additional costs:		
	2 Grade D Pharmacists	£64,790
Staff	4 Grade C Pharmacists	£115,012
		£51,725
	2.9 MTO2	£34,729
	Oncosts @ 15%	£266,256
	Staff Total	£25,000
Non Staff	Travel	£291,256
	Total	2231,200
Risks:		
CHI report within elo similar standards wi Services. The servi	ould deliver a pharmacy service, which y derly services across the whole health e ithin St James Hospital and Mental Illne ice would not achieve the level of servic hop in August 2002.	ss and Learning Disabilities
Benefits:	nges across all secondary care servic ements as specified a pharmacy service, which would achiev	e recommendations of CHI report
Benefits: This would deliver a within PCT manage criticism concerning pharmacy service v PCT workshop in A	ements as specified a pharmacy service, which would achiev ed services across the whole health eco g the level of pharmacy services to all se would also be able to achieve the object august 2002	re recommendations of CHI report nomy. PCTs would be free from econdary care wards. The ives below following on from the
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Risks:

This option would deliver a pharmacy service, which would achieve recommendations of CHI report across the whole health economy. Currently, the pharmacy service cannot provide costings for introduction of video links to facilitate screening prescriptions within 24 hours of them being written. A date for implementation of electronic prescribing in community hospitals is not yet available but the electronic prescribing pilots in QAH and SMH are due to start in February/March 2002. Currently there are no links between this business case and any PCT training evaluation plans

Recommended Option

Rationale for choosing the preferred option

Option 3 is currently the preferred option because it provides a level of service consistent with the CHI recommendations within PCT managed services across the whole health economy. Potentially there are additional set up costs for video links for screening prescriptions and electronic prescribing.

Detail of services to be provided

Pharmacy managers have chosen to use the strategic outline case proforma to produce this business case to comply with guidance from the local health economy. However this proforma outline case is supported by service level agreements as follows:

Appendix No	Title
Appendix 1	Elderly Services – East Hants
	Service Level Agreement
	Spreadsheet detailing current and proposed level of ward based services
Appendix 2	Elderly Services – Fareham and Gosport
	Service Level Agreement
	Spreadsheet detailing current and proposed level of ward based services
Appendix 3	Elderly Mental Illness Services – East Hants
	Service Level Agreement
	Spreadsheet detailing current and proposed level of ward based services
Appendix 4	Adult Mental Illness Services – West Hants Mental Health NHS Trust
	Service Level Agreement
•	Spreadsheet detailing current and proposed level of ward based services
Appendix 5	Adult Mental Illness Services – Portsmouth City PCT
	Service Level Agreement
	Spreadsheet detailing current and proposed level of ward based services
Appendix 6	Learning disabilities Services – Fareham and Gosport PCT
	Service Level Agreement
	Spreadsheet detailing current and proposed level of ward based services
Appendix 7	Central Support Services and Summary Current and Proposed Hours Option
	2
Appendix 8	Central Support Services and Summary Current and Proposed Hours Option
	3

Owners of Case:	Jeff Watling with	n advice and support from Paula Diaper, Code A
Code A and	Code A	October 2002

Divisional Team Approval:

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of central help desk for pharmaceutical services to PCT Services and peripheral hospitals	Central point of contact to be available for the provision of advice and support and linking to ward based and pharmacy distribution services.	Support to be provided by pharmaceutical staff during pharmacy opening hours. Thereafter linking to on call pharmacist for urgent enquiries	Non compliance or service failure to be reported by nursing staff
		As an extra cost option Help Desk to be supported by introduction of video links to facilitate screening on prescriptions within one working day of them being written	
Provision of pharmaceutical products to wards and patients	 Provision of formulary stock medicines in accordance with agreed : Ward stock profile Service delivery schedule To ensure the products are available from stock to meet needs 	Profiles to be established for individual wards and reviewed six monthly or on request Complex elderly wards to be provided with a twice weekly topping up service Products to be delivered in accordance with agreed delivery schedules	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of Controlled Drugs to ensure that products are available from stock when needed (cont'd)	Profiles to be limited to commonly used items only, established for individual wards and reviewed six monthly or on request.	Non compliance or service failure to be reported by nursing staff
•		Changes to be agreed by visiting pharmacist and ward nurse manager Controlled Drugs to be delivered in a secure manner and in accordance with agreed schedule	Discrepancies investigated and reported to senior management
		Joint stock checks to be carried out 3 monthly by pharmacist and ward nurse manager.	Results of detailed audits to be reported to senior management on completion
		Centralised system for monitoring issue of Controlled Drugs to be provided. Pharmacists to highlight sudden changes in use for closer examination.	Non compliance or service failure to be reported by nursing staff
	Provision of cardiac arrest and other emergency drugs to ensure agreed range of medication available for immediate use in cardiac emergency	Replacement of cardiac arrest boxes by next working day	Non compliance or service failure to be reported by nursing staff
	Provision of formulary non-stock medicines to meet the needs of individual inpatients	Non-stock medicines supplied according to agreed delivery schedule.	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of non stock technician top up service to complex elderly wards to ensure efficient supplies of non-stock medicines are available to meet the needs of individual inpatients	Top up service provided in accordance with agreed schedule.	Non compliance or service failure to be reported by nursing staff
	Provision of formulary medicines to outpatients, in accordance with prescriber's wishes and PCT policy to ensure that outpatients receive medication	 All outpatients to be informed about how long they are to wait for medicines All prescribed medicines to be provided to outpatients in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need. Outpatient medicines to be accompanied by a patient medication leaflet. Out of stock medicines to be dispatched to the patient by most appropriate means, eg by post or taxi where necessary. All patients to be treated in a friendly caring courteous manner. 	Non compliance or service failure to be reported by nursing staff Patient complaints to be included in pharmacy quality management review

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of formulary medicines to inpatients prior to discharge (TTOs), in accordance with prescriber's wishes and	All prescribed medicines to be provided as TTOs in accordance with PCT policies	Non compliance or service failure to be reported by nursing staff
	PCT policy to ensure that outpatients receive medication	All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need.	
		TTO medicines to be accompanied by a patient medication leaflet.	Patient complaints to be included in pharmacy quality management review
	 Provision of counselling to: Outpatients and inpatients (prior to discharge) to ensure that each patient 	Patients and/or their cares understand how to take/give medicines.	
	understands how to take their medicationCarers to ensure that they understand	Patients and/or their carers given an opportunity to ask questions about their medicines.	
	how to give medication	Patients and/or their carers are informed how to obtain further supplies of medicines if appropriate.	

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Clinical/Ward Pharmacy Service	Provision of pharmacist visits to wards to monitor drug therapy and ensure liaison is maintained with medical and nursing staff	 Visits carried out according to agreed schedule. Problems and queries received from medical and nursing staff are resolved promptly. Supplies of non stock medication are initiated. Support with self medication for patients where this will aid compliance Prescribing of medicines audited against current local treatment guidelines to ensure compliance with current guidance. Support with self medication for patients where this will aid compliance Counselling patients about their medication prior to transfer or discharge 	Non compliance or service failure to be reported by nursing staff
	Provision of additional services for complex wards only	 Drug history taking by pharmacist or pharmacy technician. Checking of patient's own medication on admission Highlighting compliance issues and planning for patient transfer or discharge Pharmacists writing TTOs on behalf of clinicians 	

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Management Service	Provision of pharmaceutical advice to medical and nursing staff in order to optimise patient benefit from treatment with medicines to ensure their safe and cost effective use	 Named pharmacist to: provide advice on medicines as requested; Contribute to Care Group prescribing guidelines and to ensure that they are reviewed according to agreed schedule; Negotiate service developments; Evaluate the costs and benefits of new drug developments taking account of use in primary and secondary care; Assist in the preparation of business cases for new treatments with medicines Provide training of clinicians and other healthcare professionals in prescribing, administration, review and recording of medicines 	Non compliance or service failure to be reported by nursing staff
	Provision of information on medicines expenditure to ensure managers are aware of and can identify expenditure trends	Monthly expenditure statements available to managers within five working days from the first day on the month. Named pharmacist to provide and interpret detailed budgetary information as requested.	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Aseptic Pharmacy Services	Provision of TPN Service to meet the needs of individual patients	Ward pharmacist to provide advice on choice of TPN regimen and best route of administration in accordance with local prescribing guidelines.	Non compliance or service failure to be reported by nursing staff
;		Ward pharmacist to communicate with medical and dietetic staff to review use of TPN in response to patient needs	
		Ward pharmacist to ensure prescription reaches Manufacturing Department to enable delivery deadlines to be met.	
	Provision of CIVAs service to meet the needs of selected individual patients	CIVAs to be labelled and packaged with due regard to staff and patient safety. Ward pharmacist to ensure prescription reaches CIVAs Manufacturing Department to enable delivery deadlines to be met.	Non compliance or service failure to be reported by nursing staff
Provision of Medicines Information Service	Provision of medicines information, advice and guidance, as requested to ensure that medical and nursing staff are able to make considered decisions on matters affecting the safe and efficacious treatment of patients with medicines.	Medicines information pharmacists are available within normal pharmacy hours by bleep or telephone. Information, advice and guidance will be tailored to meet the needs of individual enquirers	Non compliance or service failure to be reported by nursing staff
		Supportive literature will be provided to enquirers as appropriate. Medicines information pharmacists will be supported by facilities and references which meet MIPG Guidance.	

DOH802077-0015

Appendix 1 Elderly Services - East Hants

Ward	Current Pharmacis Visits per week	Current Current tPharmacistWard rnd Time per time per visit (hoursweek	d Pharmacist time per	Visits	Current Tech Time per visit (hours	Total Tech time per sweek	Pharmacis Visits	Proposed stPharmacis Time per visit (hours	tWard rnd time per	Total Pharmacis time per week	-	Proposed Tech Time per visit (hours	Tech time per
Complex													
Edith Keen	5	0.5	2.5	5	0.5	2.5	5	2	2	. 12	5	0.5	2.5
Mary	5	0.5	2.5	5	0.5	2.5	5	2			5	0.5	2.5
Anne (Phillip)	5	0.5	2.5	5	0.5	2.5	5	2	2	. 12	5	0.5	2.5
Dickens (JP)	5	0.5	2.5	5	0.5	2.5	5	2	2	2 12	5	0.5	2.5
Post Acute													
John Pounds (E4	4 5	0.5	2.5	5	0.5	2.5	5	1.5	2	9.5	5	5 1.5	7.5
Phillip (B1)	5	0.5	2.5	5	0.5	2.5	5		2				
Victory (E7)	5	0.5	2.5	5	0.5	2.5	5	5 1	2		5	5 1.5	7.5
Other													
Charles	5	0.5	2.5	0	0	0	5	5 1	2	2 7	· c) 0	0
THDU	5	0.5	2.5	0	0				1				1.25
Jubillee House	0.25	1.5	0.375	1	1.5	1.5	2	. 1	0.5				
ADH	5	0.5	2.5	0	0	0	5	1	1	6			1.25
Guernsey	1	0.5	0.5	1	1.5	1.5	2	: 1	0.5	2.5	2		
George	1	0.5	0.5	1	0.75	0.75	2	: 1	0.5	2.5	2	. 1.5	i 3
Elizabeth	2	0.5	1	1	0.75	0.75	2	: 1	0.5	2.5	2	. 1.5	i 3
KRC	1	0.5	0.5	0	1	0.75	2	2	1	5	2	. 1.5	i 3
Jersey House	1	0.5	0.5	0	0	0	2	0.75	0.5	2	2	! 1	2

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Cedar (Pet)	1	0.5	0.5	0	0	0	3	1	0.5	3.5		2	1	2
Rowan (Pet)	1	0.5	0.5	0	0	0	3	1	0.5	3.5		2	1	2
Laurel Day (Pet)	1	0.5	0.5	0	0	0	3	0.5	0	1.5		2	1	2
Havant	י 1	1.5	1.5	0	0	0	3	2	0.5	6.5	I	2	1	2
Emsworth	1	1	1	0	0	0	3	3	0.5	9.5		2	1	2
Linovoiai	-		32.38		2	2.75				132.00				62.00

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CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of central help desk for pharmaceutical services to PCT Services and peripheral hospitals	Central point of contact to be available for the provision of advice and support and linking to ward based and pharmacy distribution services.	Support to be provided by pharmaceutical staff during pharmacy opening hours. Thereafter linking to on call pharmacist for urgent enquiries As an extra cost option Help Desk to be supported by introduction of video links to facilitate screening on prescriptions within one working day of them being written	Non compliance or service failure to be reported by nursing staff
Provision of pharmaceutical products to wards and patients	 Provision of formulary stock medicines in accordance with agreed : Ward stock profile Service delivery schedule To ensure the products are available from stock to meet needs 	 Profiles to be established for individual wards and reviewed six monthly or on request Complex elderly wards to be provided with a twice weekly topping up service Products to be delivered in accordance with agreed delivery schedules 	Non compliance or service failure to be reported by nursing staff

	ALENNOT OUADACTEDISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of pharmaceutical products to wards and patients (cont'd)	SERVICE CHARACTERISTICS Provision of non stock technician top up service to complex elderly wards to ensure efficient supplies of non-stock medicines are available to meet the needs of individual inpatients	Top up service provided in accordance with agreed schedule.	Non compliance or service failure to be reported by nursing staff
	Provision of formulary medicines to outpatients, in accordance with prescriber's wishes and PCT policy to ensure that outpatients receive medication	 All outpatients to be informed about how long they are to wait for medicines All prescribed medicines to be provided to outpatients in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need. Outpatient medicines to be accompanied by a patient medication leaflet. Out of stock medicines to be dispatched to the patient by most appropriate means, eg by post or taxi where necessary. All patients to be treated in a friendly caring courteous manner. 	Non compliance or service failure to be reported by nursing staff Patient complaints to be included in pharmacy quality management review

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of pharmaceutical products to wards and patients (cont'd)	Provision of formulary medicines to	All prescribed medicines to be provided as TTOs in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need. TTO medicines to be accompanied by a patient medication leaflet.	Non compliance or service failure to be reported by nursing staff Patient complaints to be included in pharmacy quality management review
	 Provision of counselling to: Outpatients and inpatients (prior to discharge) to ensure that each patient understands how to take their medication Carers to ensure that they understand how to give medication 	 Patients and/or their cares understand how to take/give medicines. Patients and/or their carers given an opportunity to ask questions about their medicines. Patients and/or their carers are informed how to obtain further supplies of medicines if appropriate. 	

		STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of Clinical/Ward Pharmacy Service	SERVICE CHARACTERISTICS Provision of pharmacist visits to wards to monitor drug therapy and ensure liaison is maintained with medical and nursing staff	 Visits carried out according to agreed schedule. Problems and queries received from medical and nursing staff are resolved promptly. Supplies of non stock medication are initiated. Support with self medication for patients where this will aid compliance Prescribing of medicines audited against current local treatment guidelines to ensure compliance with current guidance. Support with self medication for patients where this will aid compliance Counselling patients about their medication prior to transfer or discharge 	Non compliance or service failure to be reported by nursing staff
	Provision of additional services for complex wards only	 Drug history taking by pharmacist or pharmacy technician. Checking of patient's own medication on admission Highlighting compliance issues and planning for patient transfer or discharge Pharmacists writing TTOs on behalf of clinicians 	

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of Medicines Management Service	Provision of pharmaceutical advice to medical and nursing staff in order to optimise patient benefit from treatment with medicines to ensure their safe and cost effective use	 Named pharmacist to: provide advice on medicines as requested; Contribute to Care Group prescribing guidelines and to ensure that they are reviewed according to agreed schedule; Negotiate service developments; Evaluate the costs and benefits of new drug developments taking account of use in primary and secondary care; Assist in the preparation of business cases for new treatments with medicines Provide training of clinicians and other healthcare professionals in prescribing, administration, review and recording of medicines 	Non compliance or service failure to be reported by nursing staff
	Provision of information on medicines expenditure to ensure managers are aware of and can identify expenditure trends	Monthly expenditure statements available to managers within five working days from the first day on the month. Named pharmacist to provide and interpret detailed budgetary information as requested.	Non compliance or service failure to be reported by nursing staff

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Aseptic Pharmacy Services	Provision of TPN Service to meet the needs of individual patients	Ward pharmacist to provide advice on choice of TPN regimen and best route of administration in accordance with local prescribing guidelines.	Non compliance or service failure to be reported by nursing staff
		Ward pharmacist to communicate with medical and dietetic staff to review use of TPN in response to patient needs	
		Ward pharmacist to ensure prescription reaches Manufacturing Department to enable delivery deadlines to be met.	
	Provision of CIVAs service to meet the needs of selected individual patients	CIVAs to be labelled and packaged with due regard to staff and patient safety.	Non compliance or service failure to be reported by nu rsing staff
		Ward pharmacist to ensure prescription reaches CIVAs Manufacturing Department to enable delivery deadlines to be met.	

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	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of Medicines Information Service	Provision of medicines information, advice and guidance, as requested to ensure that medical and nursing staff are able to make considered decisions on matters affecting the safe and efficacious treatment of patients with medicines.	Medicines information pharmacists are available within normal pharmacy hours by bleep or telephone. Information, advice and guidance will be tailored to meet the needs of individual enquirers Supportive literature will be provided to enquirers as appropriate Medicines information pharmacists will be supported by facilities and references which meet MIPG Guidance.	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY QUALITY MONITOR
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Appendix 2 Elderly Services - Fareham and Gosport

Ward	PharmacistF Visits	Current Current PharmacistWard rnd Fime per time per visit (hours week	PharmacistT time per V	Current Tech /isits ber week	Current Tech Time per visit (hour	Total Tech time per s week	Proposed Pharmacis Visits per week	Proposec stPharmac Time per visit (hou		Total Pharma time pe week	cistTech	Proposed Tech Time per visit (hour	Tech time per
Shannon Briarwood Rosewood Daedalus Dryad Sultan Dolphin Da	1 1 1 1	0.5 0.5 0.5 1 0.5 0.5 0	0.25 0.5 0.5 1 0.5 0.5 0.3)		0 0 0 0 0	3 1	.6 0. .6 0. .2 0 2 0 2 0 1	5 5 5 5 5 .5 1	5.3 5.3 6.5 6.5 6.5 3 35.4	2 2 2 2 2 5 0.2	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$

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CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of central help desk for pharmaceutical services to PCT Services and peripheral hospitals	Central point of contact to be available for the provision of advice and support and linking to ward based and pharmacy distribution services.	Support to be provided by pharmaceutical staff during pharmacy opening hours. Thereafter linking to on call pharmacist for urgent enquiries	Non compliance or service failure to be reported by nursing staff
		As an extra cost option	
		Help Desk to be supported by introduction of video links to facilitate screening on prescriptions within one working day of them being written	
Provision of pharmaceutical products to wards and patients	Ward stock profile	Profiles to be established for individual wards and reviewed six monthly or on request	Non compliance or service failure to be reported by nursing staff
	 Service delivery schedule To ensure the products are available from stock to meet needs 	Products to be delivered in accordance with agreed delivery schedules	

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of Controlled Drugs to ensure that products are available from stock when needed (cont'd)	Profiles to be limited to commonly used items only, established for individual wards and reviewed six monthly or on request.	Non compliance or service failure to be reported by nursing staff
		Changes to be agreed by visiting pharmacist and ward nurse manager Controlled Drugs to be delivered in a secure manner and in accordance with agreed schedule	Discrepancies investigated and reported to senior management
		Joint stock checks to be carried out 3 monthly by pharmacist and ward nurse manager.	Results of detailed audits to be reported to senior management on completion
		Centralised system for monitoring issue of Controlled Drugs to be provided. Pharmacists to highlight sudden changes in use for closer examination.	Non compliance or service failure to be reported by nursing staff
	Provision of cardiac arrest and other emergency drugs to ensure agreed range of medication available for immediate use in cardiac emergency	Replacement of cardiac arrest boxes by next working day	Non compliance or service failure to be reported by nursing staff
	Provision of formulary non-stock medicines to meet the needs of individual inpatients	Non-stock medicines supplied according to agreed delivery schedule.	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of non stock technician top up service to selected areas to ensure efficient supplies of non-stock medicines are available to meet the needs of individual inpatients	Top up service provided in accordance with agreed schedule.	Non compliance or service failure to be reported by nursing staff
	On QAH and SMH sites only, provision of formulary medicines to outpatients, in accordance with prescriber's wishes and PCT policy to ensure that outpatients receive medication	 All outpatients to be informed about how long they are to wait for medicines All prescribed medicines to be provided to outpatients in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need. Outpatient medicines to be accompanied by a patient medication leaflet. 	Non compliance or service failure to be reported by nursing staff Patient complaints to be included in pharmacy quality
		Out of stock medicines to be dispatched to the patient by most appropriate means, eg by post or taxi where necessary. All patients to be treated in a friendly caring courteous manner.	management review

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of formulary medicines to inpatients prior to discharge (TTOs), in accordance with prescriber's wishes and	All prescribed medicines to be provided as TTOs in accordance with PCT policies	Non compliance or service failure to be reported by nursing staff
	PCT policy to ensure that outpatients receive medication	All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need.	
		TTO medicines to be accompanied by a patient medication leaflet.	Patient complaints to be included in pharmacy quality management review
	 Provision of counselling to: Outpatients and inpatients (prior to discharge) to ensure that each patient 	Patients and/or their cares understand how to take/give medicines.	
	understands how to take their medicationCarers to ensure that they understand	Patients and/or their carers given an opportunity to ask questions about their medicines.	
	how to give medication	Patients and/or their carers are informed how to obtain further supplies of medicines if appropriate.	

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Clinical/Ward Pharmacy Service	Provision of pharmacist visits to wards to monitor drug therapy and ensure liaison is maintained with medical and nursing staff	 Visits carried out according to agreed schedule. Problems and queries received from medical and nursing staff are resolved promptly. Supplies of non stock medication are initiated. Support with self medication for patients where this will aid compliance. Prescribing of medicines audited against current local treatment guidelines to ensure compliance with current guidance. 	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Management Service	Provision of pharmaceutical advice to medical and nursing staff in order to optimise patient benefit from treatment with medicines to ensure their safe and cost effective use	 Named pharmacist to: provide advice on medicines as requested; Contribute to Care Group prescribing guidelines and to ensure that they are reviewed according to agreed schedule; Negotiate service developments; Evaluate the costs and benefits of new drug developments taking account of use in primary and secondary care; Assist in the preparation of business cases for new treatments with medicines Provide training of clinicians and other healthcare professionals in prescribing, administration, review and recording of medicines 	Non compliance or service failure to be reported by nursing staff
	Provision of information on medicines expenditure to ensure managers are aware of and can identify expenditure trends	Monthly expenditure statements available to managers within five working days from the first day on the month. Named pharmacist to provide and interpret detailed budgetary information as requested.	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Information Service	Provision of medicines information, advice and guidance, as requested to ensure that medical and nursing staff are able to make considered decisions on matters affecting the safe and efficacious treatment of patients with medicines.	Medicines information pharmacists are available within normal pharmacy hours by bleep or telephone. Information, advice and guidance will be tailored to meet the needs of individual enquirers Supportive literature will be provided to enquirers as appropriate. Medicines information pharmacists will be supported by facilities and references which meet MIPG Guidance.	Non compliance or service failure to be reported by nursing staff

Appendix 3 Elderly Mental Illness Services - East Hants PCT

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Ward	Current Pharmacist Visits per week	Current Pharmacis Time per visit (hour	time per	Total Pharmaci: time per week	Current st Tech Visits per week	Current Tech Time per visit (hour	Total Tech time per s week		ist Ph: Tir	oposed Propose harmacist Ward rno me per time per sit (hours week		Proposed ist Tech Visits per week	Tech Time per	Tech time pe	r
				_	•	0	0	0	5	0.5	0.5	3	0	0	0
Beaton Day	, 0		0	0	•	•	0	0	5		0.5	5.5	0	0	0
Beaton Ass	se O	1	0	0	•	•	-	0	5	0.5	0.5	3	0	0	0
Goddard D	a C	Ì	0	0	0	•	0 0	0	5			5.5	0	0	0
Goddard A	ss C)	0	0	0	0	•	0	1		0.5	1.5 ().5	1	0.5
Wimbourne	2 ()	0	0	0	•	0	0	י 1	-	0.5	1.5	0	0	0
<u>Hambrook</u>	C)	0	0	0	0	0	0	1	1	0.5	1.5 ().5	1	0.5
Exbury	()	0	0	0	0	0	0	2	1	0.5	2.5	1	1	1
Fernhurst	(•	0	0	0	0	0	0	2	1.5	0.5	3.5	0	0	0
Ark Royal		I 0.		-).5	0	0	0	2	1.5	0.5	3.5	0	0	0
Collingwoo	d ·	1 0).5	0	0	0	0.5	2	0.5	1.5	0.5	2.5	1.25
<u>Summerva</u>	ile	1 0	.5).5	0	0	0	0.5	2	0.5	1.5	0.5	2.5	1.25
Redclyffe I	<u>Ho</u> 0.25	5	1	-	25	0	0	-	0.25	- 1		0.25	0	0	0
Pheonix D	ay	D	0	0	0	0	0	•	0.25	3			0.5	2	1
South Afric	ca	0	0	0	0	0	0		0.25	0.25	-)625	0	0	0
Cedarwoo	d	0	0	0	0	0	0	0 (0.25 1	0.5	0	0.5	0	0	0
Willows		0	0	0	0 1.8	0	0	0.0	I	0.0	-	35.6			5.5

Appendix 4 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO WEST HANTS MENTAL HEALTH NHS TRUST SEPT 2002

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of central help desk for pharmaceutical services to PCT Services and peripheral hospitals	Central point of contact to be available for the provision of advice and support and linking to ward based and pharmacy distribution services.	Support to be provided by pharmaceutical staff during pharmacy opening hours. Thereafter linking to on call pharmacist for urgent enquiries As an extra cost option Help Desk to be supported by introduction of video links to facilitate screening on prescriptions within one working day of them being written	Non compliance or service failure to be reported by nursing staff
Provision of pharmaceutical products to wards and patients	 Provision of formulary stock medicines in accordance with agreed : Ward stock profile Service delivery schedule To ensure the products are available from stock to meet needs 	Profiles to be established for individual wards and reviewed six monthly or on request Products to be delivered in accordance with agreed delivery schedules	Non compliance or service failure to be reported by nursing staff

Appendix 4 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO WEST HANTS MENTAL HEALTH NHS TRUST SEPT 2002

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of Controlled Drugs to ensure that products are available from stock when needed (cont'd)	Profiles to be limited to commonly used items only, established for individual wards and reviewed six monthly or on request.	Non compliance or service failure to be reported by nursing staff
		Changes to be agreed by visiting pharmacist and ward nurse manager Controlled Drugs to be delivered in a secure manner and in accordance with agreed schedule	Discrepancies investigated and reported to senior management
		Joint stock checks to be carried out 3 monthly by pharmacist and ward nurse manager.	Results of detailed audits to be reported to senior management on completion
		Centralised system for monitoring issue of Controlled Drugs to be provided. Pharmacists to highlight sudden changes in use for closer examination.	Non compliance or service failure to be reported by nursing staff
:	Provision of cardiac arrest and other emergency drugs to ensure agreed range of medication available for immediate use in cardiac emergency	Replacement of cardiac arrest boxes by next working day	Non compliance or service failure to be reported by nursing staff
	Provision of formulary non-stock medicines to meet the needs of individual inpatients	Non-stock medicines supplied according to agreed delivery schedule.	Non compliance or service failure to be reported by nursing staff

Appendix 4 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO WEST HANTS MENTAL HEALTH NHS TRUST SEPT 2002

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of non stock technician top up service to selected areas to ensure efficient supplies of non-stock medicines are available to meet the needs of individual inpatients	Top up service provided in accordance with agreed schedule.	Non compliance or service failure to be reported by nursing staff
	For QAH and SMH sites only, provision of formulary medicines to outpatients, in accordance with prescriber's wishes and PCT policy to ensure that outpatients receive medication	All outpatients to be informed about how long they are to wait for medicines All prescribed medicines to be provided to outpatients in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need.	Non compliance or service failure to be reported by nursing staff
		Outpatient medicines to be accompanied by a patient medication leaflet. Out of stock medicines to be dispatched to the patient by most appropriate means, eg by post or taxi where necessary. All patients to be treated in a friendly caring courteous manner.	Patient complaints to be included in pharmacy quality management review

Appendix 4 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO WEST HANTS MENTAL HEALTH NHS TRUST

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical	Provision of formulary medicines to	All prescribed medicines to be provided as	Non compliance or service
products to wards and patients	inpatients prior to discharge (TTOs), in	TTOs in accordance with PCT policies	failure to be reported by
(cont'd)	accordance with prescriber's wishes and		nursing staff
	PCT policy to ensure that outpatients	All prescribed medication to be dispensed	
	receive medication	in appropriate containers and labelled with	
		due regard to individual patient need.	
			Patient complaints to be
		TTO medicines to be accompanied by a	included in pharmacy quality
		patient medication leaflet.	management review
	Provision of counselling to:	Patients and/or their cares understand how	
	 Outpatients and inpatients (prior to discharge) to ensure that each patient 	to take/give medicines.	
	understands how to take their	Patients and/or their carers given an	
	medication	opportunity to ask questions about their	
	 Carers to ensure that they understand 	medicines.	
	how to give medication		
1		Patients and/or their carers are informed	
		how to obtain further supplies of medicines	
		if appropriate.	

Appendix 4 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO WEST HANTS MENTAL HEALTH NHS TRUST SEPT 2002

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Clinical/Ward Pharmacy Service	Provision of pharmacist visits to wards to monitor drug therapy and ensure liaison is maintained with medical and nursing staff	Visits carried out according to agreed schedule.	Non compliance or service failure to be reported by nursing staff
		Problems and queries received from medical and nursing staff are resolved promptly.	
		Supplies of non stock medication are initiated.	
		Prescribing of medicines audited against current local treatment guidelines to ensure compliance with current guidance.	

Appendix 4 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO WEST HANTS MENTAL HEALTH NHS TRUST SEPT 2002

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Management Service	Provision of pharmaceutical advice to medical and nursing staff in order to optimise patient benefit from treatment with medicines to ensure their safe and cost effective use	 Named pharmacist to: provide advice on medicines as requested; Contribute to Care Group prescribing guidelines and to ensure that they are reviewed according to agreed schedule; Negotiate service developments; Evaluate the costs and benefits of new drug developments taking account of use in primary and secondary care; Assist in the preparation of business cases for new treatments with medicines Provide training of clinicians and other healthcare professionals in prescribing, administration, review and recording of medicines 	Non compliance or service failure to be reported by nursing staff
	Provision of information on medicines expenditure to ensure managers are aware of and can identify expenditure trends	Monthly expenditure statements available to managers within five working days from the first day on the month. Named pharmacist to provide and interpret detailed budgetary information as requested.	Non compliance or service failure to be reported by nursing staff

Appendix 4 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO WEST HANTS MENTAL HEALTH NHS TRUST SEPT 2002

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Information Service	Provision of medicines information, advice and guidance, as requested to ensure that medical and nursing staff are able to make considered decisions on matters affecting the safe and efficacious treatment of patients with medicines.	Medicines information pharmacists are available within normal pharmacy hours by bleep or telephone. Information, advice and guidance will be tailored to meet the needs of individual enquirers Supportive literature will be provided to enquirers as appropriate. Medicines information pharmacists will be supported by facilities and references which meet MIPG Guidance.	Non compliance or service failure to be reported by nursing staff

Appendix 4 West Hants Mental Health NHS Trust

Ward	Current Pharmacis Visits per week	Current t Pharmaci Time per visit (hou	-	Total Pharmae time per week	Current cist Tech Visits per week	Current Tech Time pe visit (ho	Total Tech r time per urs week	Pharr	nacist Pha Time	oosed Prop rmacist Warc e per time : (hours week	l rnd per	Total Pharmacis time per week	Proposed t Tech Visits per week	Proposed Tech Time per visit (hour	Tech time pe	۲
		3 0	.5	0	1.5	0	0	0	5	0.5	0.5	3	3	•	0	0
King Villa M			.5		1.5	0		0	5	0.5	0.5	3	3	0	0	0
King Villa F			.5	0	1.5	0		0	5	0.5	0.5	:	3	0	0	0
King Villa IC Ashurst).5	•	0.5	0		0	1	0.5	0.5		1	-	.5	0.5
Lyndhurst).5		0.5	0		0	1	0.5	0.5	·	1	-	.5	0.5
Meon Valle).5	-	0.5	0		0	1	0.5	0.5		1	•	.5	0.5
Mary Graha	-).5	0	0.5	0		0	1	0.5	0.5		1	-	.5	0.5
Malcolm Fa).5	ů 0	0.5	0		0	1	0.5	0.5		1	1 0	.5	0.5
Rivendale	0.2		2	0	0.5	0		0	1	1.5	0.5	i :	2	0	0	0
Old Vocara		1	1	0	1	0		0	1	1.5	0.5	•	2	0	0	0
Meadows	y	1	2	0	2	0		0	1	2	0.5	; 2.	5	0	0	0
Lee Grove	Н 0.2	י ק ().5	-	125	0		0	0.25	1.5	C) 0.37	5	0	0	0
Rother Day	_	0	0	0	0	0		0	0.25	0.25	C) 0.062	5	0	0	0
Woodlands	=	0	0	0	0	0		0	0.25	0.5	0.5	5 0.62	5	0	0	0
Hewat Hou		0	0	0	0	0		0	0.25	0.5	() 0.12	5	0	0	0
Parkway C		0	0	0	0	0		0	0.25	0.5	() 0.12	5	0	0	0
Osborn Ce		0	0	0	0	0		0	0.25	0.5	() 0.12	5	0	0	0
OSDOIN CE		•	J	-	10.6			0.0				21	.9			2.5

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of central help desk for pharmaceutical services to PCT Services and peripheral hospitals	Central point of contact to be available for the provision of advice and support and linking to ward based and pharmacy distribution services.	Support to be provided by pharmaceutical staff during pharmacy opening hours. Thereafter linking to on call pharmacist for urgent enquiries	Non compliance or service failure to be reported by nursing staff
		As an extra cost option	
		Help Desk to be supported by introduction of video links to facilitate screening on prescriptions within one working day of them being written	
Provision of pharmaceutical products to wards and patients	Provision of formulary stock medicines in accordance with agreed : Ward stock profile 	Profiles to be established for individual wards and reviewed six monthly or on request	Non compliance or service failure to be reported by nursing staff
	 Service delivery schedule To ensure the products are available from stock to meet needs 	Products to be delivered in accordance with agreed delivery schedules	

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of Controlled Drugs to ensure that products are available from stock when needed (cont'd)	Profiles to be limited to commonly used items only, established for individual wards and reviewed six monthly or on request.	Non compliance or service failure to be reported by nursing staff
•		Changes to be agreed by visiting pharmacist and ward nurse manager Controlled Drugs to be delivered in a secure manner and in accordance with agreed schedule	Discrepancies investigated and reported to senior management
		Joint stock checks to be carried out 3 monthly by pharmacist and ward nurse manager.	Results of detailed audits to be reported to senior management on completion
		Centralised system for monitoring issue of Controlled Drugs to be provided. Pharmacists to highlight sudden changes in use for closer examination.	Non compliance or service failure to be reported by nursing staff
	Provision of cardiac arrest and other emergency drugs to ensure agreed range of medication available for immediate use in cardiac emergency	Replacement of cardiac arrest boxes by next working day	Non compliance or service failure to be reported by nursing staff
	Provision of formulary non-stock medicines to meet the needs of individual inpatients	Non-stock medicines supplied according to agreed delivery schedule.	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical products to wards and patients (cont'd)	Provision of non stock technician top up service to selected areas to ensure efficient supplies of non-stock medicines are available to meet the needs of individual inpatients	Top up service provided in accordance with agreed schedule.	Non compliance or service failure to be reported by nursing staff
	For QAH and SMH sites only, provision of formulary medicines to outpatients, in accordance with prescriber's wishes and PCT policy to ensure that outpatients receive medication	All outpatients to be informed about how long they are to wait for medicines All prescribed medicines to be provided to outpatients in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need. Outpatient medicines to be accompanied	Non compliance or service failure to be reported by nursing staff Patient complaints to be
		by a patient medication leaflet. Out of stock medicines to be dispatched to the patient by most appropriate means, eg by post or taxi where necessary. All patients to be treated in a friendly caring courteous manner.	included in pharmacy quality management review

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CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of pharmaceutical	Provision of formulary medicines to	All prescribed medicines to be provided as	Non compliance or service
products to wards and patients	inpatients prior to discharge (TTOs), in	TTOs in accordance with PCT policies	failure to be reported by
(cont'd)	accordance with prescriber's wishes and		nursing staff
i	PCT policy to ensure that outpatients	All prescribed medication to be dispensed	
	receive medication	in appropriate containers and labelled with	
		due regard to individual patient need.	Patient complaints to be
		TTO and disince to be accompanied by a	included in pharmacy quality
		TTO medicines to be accompanied by a patient medication leaflet.	management review
		patient medication leanet.	management review
	Provision of counselling to:	Patients and/or their cares understand how	
	 Outpatients and inpatients (prior to 	to take/give medicines.	
	discharge) to ensure that each patient		
	understands how to take their	Patients and/or their carers given an	
	medication	opportunity to ask questions about their	
	Carers to ensure that they understand	medicines.	
	how to give medication		
	_	Patients and/or their carers are informed	
		how to obtain further supplies of medicines	
		if appropriate.	

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Portsmouth Hospitals NHS Trust Pharmacy Service

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Clinical/Ward Pharmacy Service	Provision of pharmacist visits to wards to monitor drug therapy and ensure liaison is maintained with medical and nursing staff	STANDARD OF ACCEPTABILITY Visits carried out according to agreed schedule. Problems and queries received from medical and nursing staff are resolved promptly. Supplies of non stock medication are initiated. Support for self medication for patients where this will aid compliance Prescribing of medicines audited against current local treatment guidelines to ensure compliance with current guidance.	QUALITY MONITOR Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Management Service	Provision of pharmaceutical advice to medical and nursing staff in order to optimise patient benefit from treatment with medicines to ensure their safe and cost effective use	 Named pharmacist to: provide advice on medicines as requested; Contribute to Care Group prescribing guidelines and to ensure that they are reviewed according to agreed schedule; Negotiate service developments; Evaluate the costs and benefits of new drug developments taking account of use in primary and secondary care; Assist in the preparation of business cases for new treatments with medicines Provide training of clinicians and other healthcare professionals in prescribing, administration, review and recording of medicines 	Non compliance or service failure to be reported by nursing staff
	Provision of information on medicines expenditure to ensure managers are aware of and can identify expenditure trends	Monthly expenditure statements available to managers within five working days from the first day on the month. Named pharmacist to provide and interpret detailed budgetary information as requested.	Non compliance or service failure to be reported by nursing staff

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Information Service	Provision of medicines information, advice and guidance, as requested to ensure that medical and nursing staff are able to make considered decisions on matters affecting the safe and efficacious treatment of patients with medicines.	Medicines information pharmacists are available within normal pharmacy hours by bleep or telephone. Information, advice and guidance will be tailored to meet the needs of individual enquirers	Non compliance or service failure to be reported by nursing staff
		Supportive literature will be provided to enquirers as appropriate.	
		Medicines information pharmacists will be supported by facilities and references which meet MIPG Guidance.	

Appendix 5 Adult Mental Illness Services - Portsmouth City PCT

Ward	Current Pharmacia Visits per week	Current st Pharmacia Time per visit (hou	time per	Total Pharmac time per week	Current ist Tech Visits per week	Current Tech Time per visit (hour	Total Tech time per s week	-	Proposed t Pharmacis Time per visit (hours	t Ward rnd time per	Total Pharmacist time per week	Proposed Tech Visits per week	Proposed Tech Time per visit (hour	Total Tech time per s week	
															-
Solent ICU		3 0.	.5	0 1	.5	0	0	0 5	i 0.5	5 0.5	5 3	. (-	0	0
Solent 2		3 0.	.5	0 1	.5	0	0	0 5	5 0.5	5 0.5	5 3	. (-	0	0
Highclere		0	0	0	0	0	0	0 0.25	5 1	() 0.25	i (0	0	0
Fairoak		0	0	0	0	0	0	0 2	2 1.5	5 0.5	5 3.5	; (0	0	0
Cheriton House		0	0	0	0	0	0	0 2	2	I 0.5	5 2.5	; (0	0	0
Nelson		0	0	0	0	0	0	0 2	2 -	1 0.5	5 2.5	j (0	0	0
Hamble House		0	0	0	0	0	0	0 0.25	5 -	1 0.5	5 0.75	; (0	0	0
Foxleigh		0	0	0	0	0	0	0 0.25	5 .	1 0.5	5 0.75	; (0	0	0
Cavendish CMH	П	0	0	0	0	0	0	0 0.25	5 .	1 (0.25	5	0	0	0
Acome Lodge		0	0	0	0	0	0	0 0.25	5 .	1 (0.25	5	0	0	0
		-	-		3.0		0	0.0			16.5	5			0.0

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of central help desk for pharmaceutical services to PCT Services and peripheral hospitals	Central point of contact to be available for the provision of advice and support and linking to ward based and pharmacy distribution services.	Support to be provided by pharmaceutical staff during pharmacy opening hours. Thereafter linking to on call pharmacist for urgent enquiries	Non compliance or service failure to be reported by nursing staff
		As an extra cost option	
		Help Desk to be supported by introduction of video links to facilitate screening on prescriptions within one working day of them being written	
Provision of pharmaceutical products to wards and patients	Ward stock profile	Profiles to be established for individual wards and reviewed six monthly or on request	Non compliance or service failure to be reported by nursing staff
	 Service delivery schedule To ensure the products are available from stock to meet needs 	Products to be delivered in accordance with agreed delivery schedules	

Appendix 6 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO LEARNING DISABILITIES SERVICES SEPT 2002

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of pharmaceutical products to wards and patients (cont'd)	Provision of Controlled Drugs to ensure that products are available from stock when needed (cont'd)	Profiles to be limited to commonly used items only, established for individual wards and reviewed six monthly or on request.	Non compliance or service failure to be reported by nursing staff
		Changes to be agreed by visiting pharmacist and ward nurse manager Controlled Drugs to be delivered in a secure manner and in accordance with agreed schedule	Discrepancies investigated and reported to senior management
		Joint stock checks to be carried out 3 monthly by pharmacist and ward nurse manager.	Results of detailed audits to be reported to senior management on completion
		Centralised system for monitoring issue of Controlled Drugs to be provided. Pharmacists to highlight sudden changes in use for closer examination.	Non compliance or service failure to be reported by nursing staff
	Provision of cardiac arrest and other emergency drugs to ensure agreed range of medication available for immediate use in cardiac emergency	Replacement of cardiac arrest boxes by next working day	Non compliance or service failure to be reported by nursing staff
	Provision of formulary non-stock medicines to meet the needs of individual inpatients	Non-stock medicines supplied according to agreed delivery schedule.	Non compliance or service failure to be reported by nursing staff

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of pharmaceutical products to wards and patients (cont'd)	Provision of non stock technician top up service to selected areas to ensure efficient supplies of non-stock medicines are available to meet the needs of individual inpatients	Top up service provided in accordance with agreed schedule.	Non compliance or service failure to be reported by nursing staff
	For QAH and SMH sites only, provision of formulary medicines to outpatients, in accordance with prescriber's wishes and PCT policy to ensure that outpatients receive medication	 All outpatients to be informed about how long they are to wait for medicines All prescribed medicines to be provided to outpatients in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need. Outpatient medicines to be accompanied by a patient medication leaflet. Out of stock medicines to be dispatched to the patient by most appropriate means, eg by post or taxi where necessary. All patients to be treated in a friendly caring courteous manner. 	Non compliance or service failure to be reported by nursing staff Patient complaints to be included in pharmacy quality management review

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
CUSTOMER NEED Provision of pharmaceutical products to wards and patients (cont'd)	Provision of formulary medicines to inpatients prior to discharge (TTOs), in accordance with prescriber's wishes and PCT policy to ensure that outpatients receive medication	All prescribed medicines to be provided as TTOs in accordance with PCT policies All prescribed medication to be dispensed in appropriate containers and labelled with due regard to individual patient need. TTO medicines to be accompanied by a patient medication leaflet.	Non compliance or service failure to be reported by nursing staff Patient complaints to be included in pharmacy quality management review
	 Provision of counselling to: Outpatients and inpatients (prior to discharge) to ensure that each patient understands how to take their medication Carers to ensure that they understand how to give medication 	 Patients and/or their cares understand how to take/give medicines. Patients and/or their carers given an opportunity to ask questions about their medicines. Patients and/or their carers are informed how to obtain further supplies of medicines if appropriate. 	

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Clinical/Ward Pharmacy Service	Provision of pharmacist visits to wards to monitor drug therapy and ensure liaison is maintained with medical and nursing staff	 Visits carried out according to agreed schedule. Problems and queries received from medical and nursing staff are resolved promptly. Supplies of non stock medication are initiated. Prescribing of medicines audited against current local treatment guidelines to ensure compliance with current guidance. 	Non compliance or service failure to be reported by nursing staff

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Appendix 6 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO LEARNING DISABILITIES SERVICES SEPT 2002

CUSTOMER NEED	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Provision of Medicines Management Service	Provision of pharmaceutical advice to medical and nursing staff in order to optimise patient benefit from treatment with medicines to ensure their safe and cost effective use	 Named pharmacist to: provide advice on medicines as requested; Contribute to Care Group prescribing guidelines and to ensure that they are reviewed according to agreed schedule; Negotiate service developments; Evaluate the costs and benefits of new drug developments taking account of use in primary and secondary care; Assist in the preparation of business cases for new treatments with medicines Provide training of clinicians and other healthcare professionals in prescribing, administration, review and recording of medicines 	Non compliance or service failure to be reported by nursing staff
	Provision of information on medicines expenditure to ensure managers are aware of and can identify expenditure trends	Monthly expenditure statements available to managers within five working days from the first day on the month. Named pharmacist to provide and interpret detailed budgetary information as requested.	Non compliance or service failure to be reported by nursing staff

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Appendix 6 SERVICE SPECIFICATION FOR PHARMACEUTICAL SERVICES TO LEARNING DISABILITIES SERVICES SEPT 2002

	SERVICE CHARACTERISTICS	STANDARD OF ACCEPTABILITY	QUALITY MONITOR
Information Service	Provision of medicines information, advice and guidance, as requested to ensure that medical and nursing staff are able to make considered decisions on matters affecting the safe and efficacious treatment of patients with medicines.	Medicines information pharmacists are available within normal pharmacy hours by bleep or telephone. Information, advice and guidance will be tailored to meet the needs of individual enquirers Supportive literature will be provided to enquirers as appropriate. Medicines information pharmacists will be supported by facilities and references which meet MIPG Guidance.	Non compliance or service failure to be reported by nursing staff

Appendix 6 Fareham and Gosport PCT Learning Disabilities

Ward	Current Pharmacist Visits per week	Pharmacist V	ime per	Total Pharmaciss time per week	Current t Tech Visits per week	Current Tech Time per visit (hour	Total Tech time per s week		acist	Proposed Propo Pharmacist Ward Time per time p visit (hours week	rnd	Total Pharmacist time per week	Proposed Tech Visits per week	Proposed Tech Time per visit (hour	Total Tech time p s week	er
						_	•	•	0.05	1.05	0.5	0.8125	0.5	i	1	0.5
Millview M	IR 0.25	0.75	(0.1875		-	0		0.25		0.5				1	0.5
Westbrook	k 0.25	0.75	(0.1875	; (•	0	-	0.25		0.5				1	0.5
Chrrytree M	/R 0.25	0.75	(0.1875	5	•	0	0	0.25		-				1	0.5
Parkview A		0.75	(0 0.1875	5	0	0	0	0.25		0.5				1	0.5
Garrison Cl		0.75	(0 0.1875	5	0	0	0	0.25		0.5				1	0.5
Fairisle Av				0 0.1875	5	0	0	0	0.25		0.5				1	0.5
Whitely Wo				0 0.1875	5	0	0	0	0.25	1.25	0.5				1	0.5
Swanwick I			1	0 0.187	5	0	0	0	0.25	1.25	0.5				1	
				0 0.187		0	0	0	0.25	5 1.25	0.5	5 0.812			1	0.5
Beresford L					-	0	0	0	0.25	5 1.25	0.5	5 0.812			1	0.5
Thomas Pa		-		-	-	0	0	0	0.25	5 1.25	0.	5 0.812	50.	5	1	0.5
Warsash H				-	•	0	0	0	0.25			0.12	5	0	0	0
231 Brook	L () 0		1.	-	U III		0.0				7.	3			4.5

Appendix 7 Central Support Services Option 2

Current Pharmacis Time per week	Current st Tech Time per visit (hours)	Proposed Pharmacis time per week	Proposed t Tech time per week
Central Help Desk of co	ontact for PCT Se	e 20) 20
Regular review of CD a			2 6

Regular review of CD and ward stock pro	2	6
Centralised system for monitoring CD iss	2	10
Contribution to Care Group Prescribing G	20	
Contribution to training for junior staff an	5	
Management Support	20	
Total	69	36

Summary Current and Proposed Hours

Elderly Serv	32.38	22.75	132	62
Elderly Serv	3.3	0	35.4	12
Central Support	rt Services		69	36
Totals	35.68	22.75	236.4	110
Additional Hou	rs		200.72	87.25
Cover for annu	al leave and si	ckness	17	9
Training and C	PD		17	9
Total		234.72	105.25	
Proposed WTE	Ξ		6.0	2.8

Proposed staff Structure and Cost

Staff		
2 Grade D	£	64,790
4 Grade C	£	115,012
2.8 MTO2	£	51,725
Sub Total	£	231,527
On cost @15%	£	34,729
Travel	£	25,000
Total	£	291,256

Appendix 8 Central Support Services Option 3

	Current Pharmacist Time per week	Current Tech Time per visit (hours)	Proposed Pharmacist time per week	
			20	20
Central Help Desk of contact for PCT Services			2	
Regular review of CD and ward stock profiles			2	10
Centralised system for monitoring CD issues			20	I
Contribution to Care Group Prescribing Guidelines Contribution to training for junior staff and GPs			10	i
Management Support			30	l i i i i i i i i i i i i i i i i i i i
Total			84	36
Summary Current and Proposed	HOUIS	3 22.7	5 132	2 62
Elderly Services East Hants	3.3	-	0 35.4	l 12
Elderly Services Fareham & Gosport East Hants EMH	1.	-	0 35.6	5 5.5
West Hants NHS Trust	10.	7	0 21.9) 2.5
Portsmouth City PCT		3	0 16.5	5 0
Learning Disabilities	1.	3	0 7.3	-
Central Support Services			84	-
Totals	52.4	8 22.7	5 332.7	7 122.5
Additional Hours			280.2	2 99.75
Additional Hours Cover for annual leave and sickness			2	3 9.7
Training and CPD			2	3 9.7
Training and Or D			326.2	2 119.15

326.22

8.4

119.15

3.2

Proposed WTE

Proposed staff Structure and Cost

Staff

Total

1 Grade E			£	35,535
2 Grade D			£	64,790
5.4 Grade C	gan an a	100 A.M.	£	155,265
			£	59,114
3.2 MTO2			£	314,704
Sub Total			- £	
On cost @15%			£	
Travel				391,910
Total			L	391,910