

Portsmouth HealthCare NHS Trust  
**MEMORANDUM**

From

Fiona Cameron

Ref

FC/RCD

To

Jerry Clasby

cc

See Distribution

26 October 2001

**RE: UNSAFE STAFFING LEVELS**

Thank you for your memo re the above. As discussed yesterday, we have secured an acting G grade for Collingwood, commencing Sunday 28 October 2001. Whilst this post-holder is only able to do 22.5 hours, I believe it will go some way to ensuring leadership of the unit in the interim.

In addition, I have met with Jo Taylor this morning and with the exception of this evening, all of the duties up until Tuesday are covered by two qualified staff. Jo is working to ensure that the gaps on Tuesday and Wednesday are also covered. We also have a list of uncovered duties to the end of the month and the new acting G will cover some of these.

I appreciate that you and your team are working to maintain high standards of care during this very difficult staffing period.

Thank you for your continued support and commitment.

Fiona Cameron

Distribution

Bridget Howes

Jo Taylor

Jan Peach

Vicky Banks

Eileen Thomas

Portsmouth HealthCare NHS Trust  
**MEMORANDUM**

From  
Jerry Clasby

Ref  
JC/svn

To  
Fiona Cameron

Bridget Howes  
Jo Taylor ✓  
Jan Peach  
Vicky Banks  
Eileen Thomas

25 October 2001

**Re; Unsafe Staffing Levels**

As discussed yesterday the staffing levels within EMH are now at crisis level.

There is no G Grade on Collingwood Ward and we are now working at risk with unsafe levels of staff. I believe the situation is at a volatile stage as there is a dangerously low ratio of staff dealing with high risk patients.

Please give feedback so that we can respond to our staff on the ward.