

PORTSMOUTH AND SOUTH EAST HAMPSHIRE HEALTH AUTHORITY

Telephone: Portsmouth 834699

Personnel Department,  
Community Health Services  
5th Floor,  
Civic Offices,  
Guildhall Square,  
PORTSMOUTH,  
Hants. PO1 2AP.

9th November 1988

Dear Dr Beale

I am instructed by the Portsmouth and South East Hampshire Health Authority to write to confirm your appointment to the general practitioner medical staff of Gosport War Memorial Hospital (including Redclyffe and Northcott Annexes) commencing 1st November 1988

As a member of the staff of this hospital you will take full clinical responsibility for the patients under your care.

You will be entitled to admit patients to the general practitioner beds of the hospital in accordance with arrangements to be agreed among the general practitioner medical staff of the hospital. You will be responsible for attending the patients who have been admitted to the Redclyffe or Northcott Annexes by the appropriate Consultant during his/her absence under arrangements agreed between the Consultant and the general practitioner medical staff of the hospital.

You will be responsible, together with the other general practitioner medical staff and in accordance with arrangements made between yourselves, for providing a casualty service at all times in order to provide such treatment as is necessary and appropriate to any casualty patient who attends the hospital.

You will be entitled to a share, in such proportion as may be agreed by the general practitioner medical staff, of the staff fund.

The appointment will be subject to paragraphs 97-93 of the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and to such of the General Council Conditions of Service as apply to hospital medical and dental staff, both as amended from time to time. A copy of these documents can be obtained from the Personnel Department, Community Health Services.

The post is superannuable under the provisions of the National Health Service Superannuation Regulations provided you are superannuable as a practitioner under that scheme and will be contracted out of the State Pension Scheme. Copies of the current regulations covering governing the scheme may be seen in the Treasurer's Department. An explanatory booklet can be obtained from the District Treasurer on request.

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The appointment will continue while you remain a principal in general practice in the locality of the hospital, unless it is previously terminated by the Health Authority; in that event you will be given three months' notice of the termination of the appointment though this shall be without prejudice to the Authority's right to suspend your rights of practice in the hospital if they consider that this is essential in the interests of the patients of the hospital.

You may resign this appointment on one month's notice which should be sent to the Personnel Department, Community Health Services. You should also inform your colleagues so that they can adjust their arrangements as necessary.

The Authority agrees that, in addition to any arrangements made between the medical staff of the hospital for covering each others absences, a doctor may act as your deputy in respect of this appointment if his/her name has been notified to this Authority (or to the Family Practitioner Committee in accordance with paragraphs 18 or 21 of Schedule 1 of the National Health Service (General Medical and Pharmaceutical Services) Regulations 1974 (SI 1974 No. 160) and he/she is a member of the Medical Defence Union, the Medical Protection Society or the Medical and Defence Union of Scotland.

The employing authority will require you to be a fully subscribed member of a recognised professional defence organisation or, if you have an objection to such membership on grounds of conscience, or on some other grounds approved by the Secretary of State, to take out and produce to the employing authority an insurance policy covering yourself in respect of any liability arising out of or in connection with your duties hereunder, and to produce to the employing authority forthwith and annually the receipts for the payment or renewal of subscriptions or premiums as the case may be.

You are required to have full registration with the General Medical Council.

Should you have any grievance relating to your employment you are entitled to discuss the matter in the first instance with the Consultant(s) to whom you are responsible and, where appropriate, to consult either personally or in writing with the Personnel Officer, Community Health Services.

The agreed procedure for settling differences between you and the Portsmouth and South East Hampshire Health Authority where the difference relates to a matter affecting your conditions of service is set out in Section 32 of the General Whitley Council Conditions of Service.

The agreed disciplinary procedure is available in the Personnel Department, Community Health Services. If you are dissatisfied with a disciplinary procedure application to appeal should be made to the District Personnel Manager, District Offices, Saint Mary's Hospital.

If you agree to accept the appointment on the terms specified above please sign the form of acceptance at the foot of this letter and return it to me. A second signed copy of this letter is attached, which you should also sign and retain for your future reference.

Yours sincerely,

**Code A**

(on behalf of the Portsmouth and South East Hampshire Health Authority)

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**PLEASE DO NOT DETACH**

I hereby accept the offer of appointment mentioned in the foregoing letter on the terms and subject to the conditions referred to in it.

Signed ..... Date .....