05/32176

PORTEGUE AND SOUTH EAST BASED FRAUE DISTRICT

Telephone:

Portsmouth 27641

Ext. 232 or 233

Our ref: JMR/YJM/405/9

District Offices,
Soint Mery's Hessital,
Milton Road,
Portsmouth.
PO3 6AD

15th April, 1981

7 8 APR 1981

Dear Dr. Lacey,

1. I am instructed by the Hampshire frea Health Authority (Teaching) to write to confirm your appointment to the general practitioner medical staff of Gosport War Memorial Hospital (including Redclyffe and Horthcott Annexes) commencing 1st April, 1981.

- 2. As a member of the staff of this hospital you will take full clinical responsibility for the patients under your care.
- 3. You will be entitled to admit patients to the general practitioner beds of the hospital in accordance with arrangements to be agreed among the general practitioner medical staff of the hospital.
- 4. You will be responsible for attending the patients who have been admitted to the Redelyffe or Northcott Annexes by the appropriate consultant during his/her absence under arrangements agreed between the consultant and the general practitioner medical staff of the hospital.
- 5. You will also be responsible, together with the other general practitioner medical staff and in accordance with arrangements made between yourselves, for providing a casualty service at all times in order to provide such treatment as is necessary and appropriate to any casualty patient who attends the hospital.
- 6. You will be entitled to a share, in such proportion as may be agreed by ... the general practitioner medical staff, of the staff fund.
- 7. The appointment will be subject to paragraphs 87-93 and 159-169 of the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and to such of the General Council Conditions of Service as apply to hospital medical and dental staff, both as amended from time to time. A copy of these documents can be obtained from the Personnel Officer (Medical Staffing) at District Offices.
- 8. The post is superannuable under the provisions of the NHS Superannuation Regulations provided you are superannuable as a practitioner under that scheme and will be contracted out of the staff pension scheme. Copies of the current regulations and guide to them may be obtained from the District Finance Officer.
- 9. This appointment will continue while you remain a Principal in general practice in the locality of the hospital, unless it is previously terminated by the Area Health Authority; in that event you will be given three months' notice of the termination of the appointment, though this shall be without prejudice to the Authority's right to suspend your rights of practice in the hospital if they consider that this is essential in the interests of the patients of the hospital.

- 10. You may resign this appointment on one month's notice, which should be sent to me; you should also inform your colleagues so that they can adjust their arrangements as necessary.
- 11. The Authority agrees that, in addition to any arrangements made between the medical staff of the hospital for covering each others' absences, a doctor may act as your deputy in respect of this appointment if his/her name has been notified to this Authority (or to the Family Practitioner Committee in accordance with paragraphs 18 or 21 of Schedule 1 of the NHS (General Medical and Pharmaceutical Services) Regulations 1974 (S1 1974 No. 160)) and he/she is a member of the Medical Defence Union, the Medical Protection Society or the Medical and Dental Defence Union of Scotland.
- 12. You are required to be a fully subscribed member of a recognised professional defence organisation or, if you have an objection to such membership on grounds of conscience or on some other grounds approved by the Secretary of State, to take out and produce to the employing authority an insurance policy covering yourself in respect of any liability arising out of or in connection with your duties hereunder, and to produce to the employing authority forthwith and annually the receipts for the payment or renewal of subscriptions or premiums as the case may be.
- 13. You are required to be fully registered with the General Medical Council.
- 14. The agreed procedure for settling differences between you and the Hampshire Area Health Authority (Teaching) where the difference relates to a matter affecting your Conditions of Service is set out in Section XXII of the General Whitley Council Conditions of Service.
- 15. In matters of general conduct you will to subject to the General Whitley Council agreements on disciplinary and dismissal procedures. The agreed procedure for appeal against disciplinary action or dismissal is set out in Section XXXIV of the General Whitley Council handbook.
- 16. If you agree to accept the appointment on the terms specified above please sign the form of acceptance at the foot of this page and return it to me. λ second signed copy of this letter is attached, which you should also sign and retain for your future reference.

Yours faithfully,

Code A

On behalf of the Hampshire Area Health Authority (Teaching)

Dr. P. A. Lacey, 139 Brockhurst Road, Gosport.

PLEASE DO NOT DETACH

I hereby confirm my acceptance of the offer of appointment mentioned in the foregoing letter on the terms and subject to the conditions referred to in it.

Date 21/4/81 Signed Code A

This offer, and acceptance of it, shall together constitute a contract between the parties.