

PORTSMOUTH

**HealthCare**  
NHS  
TRUST

PORTSMOUTH HEALTHCARE  
N.H.S. TRUST  
MEDICAL STAFFING

22 AUG 1995

RECEIVED

Our ref  
PMK/SR  
Your ref

Date  
11 August 1995  
Ext  
4307

Dr. M.P. Cooper,

**Code A**

Dear Dr. Cooper,

I am instructed by the Portsmouth HealthCare NHS Trust to write to confirm your appointment to the general practitioner medical staff of Gosport War Memorial Hospital, commencing 6th April 1995.

As a member of the staff of this hospital, you will take full clinical responsibility for the patients under your care.

You will be entitled to admit patients to the general practitioner beds of the hospital, in accordance with arrangements to be agreed among the general practitioner medical staff of the hospital.

You will be responsible, together with the other general practitioner medical staff, and in accordance with arrangements made between ourselves for providing a casualty service at all times, in order to provide such treatment as is necessary and appropriate to any casualty patient who attends the hospital.

You will be entitled to a share, in such proportion as may be agreed by the general practitioner medical staff, of the staff fund.

The appointment will be subject to paragraphs 93-97 of the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and to such of the General Council Conditions of Service as apply to hospital medical and dental staff, both as amended from time to time. A copy of these documents can be obtained from the Portsmouth Division Personnel Department, St. James' Hospital.

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The post is superannuable under the provisions of the National Health Service Superannuation Regulations, provided you are contracted out of the State Pension Scheme. Copies of the current regulations governing the scheme may be sent in the Personnel Department. An explanatory booklet can be obtained from the Personnel Department on request.

The appointment will continue while you remain a principal in general practice in the locality of the hospital, unless it is previously terminated by the Trust; in that event, you will be given three months' notice of the termination of the appointment, though this shall be without prejudice to the Trust's right to suspend your rights of practice in the hospital, if they consider that this is essential in the interests of the patients of the hospital.

You may resign this appointment on one month's notice, which should be sent to Medical Staffing, St. James' Hospital. You should also inform your colleagues, so that they can adjust their arrangements as necessary.

The Trust agrees that, in addition to any arrangements made between the medical staff of the hospital for covering each others absences, a doctor may act as your deputy in respect of this appointment if his/her name has been notified to this Trust (or to the Family Practitioner Committee) in accordance with paragraphs 18 or 21 of Schedule 1 of the National Health Service (General Medical and Pharmaceutical Services) Regulations 1974 (S1 1974 No.160), and he/she is a member of the Medical Defence Union, the Medical Protection Society or the Medical and Defence Union of Scotland.

You are required to have a full and current registration with the General Medical Council. In addition, it may be in your own interests to possess current registration with a recognised medical defence organisation in respect of medical negligence against the patients in your care.

Should you have any grievance relating to your employment, you are entitled to discuss the matter in the first instance with the Consultant(s) to whom you are responsible, or in writing with the Medical Staffing Officer, Portsmouth HealthCare NHS Trust.

The agreed disciplinary procedure is available in the Medical Staffing Department, Portsmouth HealthCare NHS Trust. If you are dissatisfied with a disciplinary decision, application to appeal should be made to the Personnel Director, Portsmouth HealthCare NHS Trust, Trust Central Office, St. James' Hospital.

If you agree to accept the appointment on the terms specified above, please sign the form of acceptance at the foot of this letter and return it to me. A second signed copy of this letter is attached, which you should also sign and retain for your future reference.

Yours sincerely,

**Code A**

Medical Staffing Officer  
(of behalf of the Portsmouth HealthCare NHS Trust)

**PLEASE DO NOT DETACH**

I hereby accept the offer of appointment mentioned in the foregoing letter on the terms and subject to the conditions referred to in it.

Name (in full) ..... *DR MARTIN COOPER* .....

Signed ..... **Code A** ..... Date ..... *19/8/95* .....