



CLINICAL NURSING DEVELOPMENT PROGRAMME

DAY 1

14th January 1999

Venue: The Green Farm, Copnor Road Portsmouth

9.30 am	Welcome	Eileen Thomas
9.40 am	Opening remarks	Max Millett
10.00 am	Background and Overview of programme	Eileen Thomas
10.30 am	Introduction to programme contributors	Code A
10.40 am	Identifying individual expectations and outcomes	
11.15 am	COFFEE	
11.30 am	Exploring nursing practice [small group work]	Code A
12.30 pm	LUNCH	
1.15 pm	Sharing good practice [5 minute individual presentations]	Code A
2.45 pm	TEA	
3.00 pm	Sharing good practice [continued]	Code A
3.45 pm	Identifying our own learning styles	
4.45 pm	Summary and Conclusion to Day 1	Eileen Thomas



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DAY 2

15th January 1999

Venue: The Green Farm, Copnor Road Portsmouth

9.30 am	Reflection on Day 1	Code A
10.00 am	Policy Changes and Nursing Practice	Eileen Thomas
10.30 am	COFFEE	
10.45 am	Library Support Services	Code A
11.30 am	Compliments and Complaints - evaluating quality in nursing practice	Lesley Humphrey
12.00 pm	LUNCH	
12.45 pm	Introduction to the 3 key components	
	Clinical Leadership	Eileen Thomas
	Clinical Supervision	Code A
	Evidence Based Practice	Eileen Thomas
3.00 pm	TEA	
3.15 pm	Enquiry Based Learning	Code A
3.50 pm	Nursing Facts and Figures - What do they really mean?	Code A
4.30 pm	Outline of the rest of the programme	Eileen Thomas
		Code A
4.45 pm	Summary and Conclusion to Day 2	Eileen Thomas
		Code A



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DAY 3

21 January 1999

Venue: The Professional Centre, Sundridge Close, Cosham, Portsmouth

9.30am	Welcome	Eileen Thomas
	Reflection on Day 2	Code A
10.00am	Enquiry Based Learning Groups	
11.15am	COFFEE	
11.30am	Aspects of Clinical Leadership	Eileen Thomas
12.30pm	LUNCH	
1.15pm	Discussion and feedback on 'Identifying the Evidence'	Code A
3.15pm	TEA	
3.30pm	Evidence Based Practice	Profession Martin Severs
4.50pm	Conclusion and Evaluation	



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DAY 4

28th January 1999

venue:- Minstead Centre, St. James Hospital.

9.30	Welcome and Introduction to the day Reflections on Day 3	Code A
10.15	The Role of the Non-Executive Director	Code A
10.45	COFFEE	
11.15	Clinical Leadership- A Service Managers Perspective	Fiona Cameron <i>and</i> Code A
11.45	Group Activity 'Facilitating others to improve nursing practice'	
1.00	LUNCH	
2.00	Clinical Supervision workshops 1 and 2	Code A
	[tea break will be taken at a convenient time]	
4.45	Conclusion and evaluation.	



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DAY 5

4th February 1999

venue:- The Minstead Centre. St. James Hospital.

9.30	Welcome & Reflections on Day 4.	Code A
9.45	Clinical Audit - its place in our culture	Lesley Humphrey Quality Manager PHCT
10.45	COFFEE	
11.00	An overview of Clinical Governance	Dr. Ian Reid Medical Director PHCT
12.00	Clinical Governance and your service- what are the implications? how will it happen?	- group activity
12.45	LUNCH	
1.45	Enquiry Based Learning	EBL groups
3.00	Conclusion and Evaluation	Code A
3.15	Private Study	



CLINICAL NURSING DEVELOPMENT PROGRAMME

DAY 6

11th February 1999

venue:- Minstead Centre. St. James Hospital.

9.30	Welcome	Max Millett.
9.40	Overview of the day. Reflections on and since Day 5	<div style="border: 1px dashed black; padding: 2px;">Code A</div>
10.20	Clinical Effectiveness	Eileen
	[break to be taken as appropriate]	
12.30	LUNCH	
1.30	Enquiry Based Learning.	EBL groups
2.30	Clinical Supervision {part 3}	<div style="border: 1px dashed black; padding: 2px;">Code A</div>
	[break to be taken as appropriate]	
4.30	Conclusion and Evaluation	<div style="border: 1px dashed black; padding: 2px;">Code A</div>



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DAY 7

25th February 1999

venue:- The Minstead Centre. St. James Hospital.

9.30	Welcome & Overview of the day Reflections on and since Day 6.	Code A
10.00	Primary Care Groups	Liz Ross Service Manager. Gosport & Fareham.
11.00	COFFEE	
11.20	Health Improvement Programmes	Eileen
12.30	LUNCH	
1.30	Money, Activity and Quality - getting the balance right	Ian Piper Finance Director. PHCT
2.15	Conclusion and evaluation	
2.15	Private Study.	



CLINICAL NURSING DEVELOPMENT PROGRAMME.

DAY 8

4th March 1999

venue:- The Minstead Centre. St. James Hospital.

9.30	Welcome & overview of the day	
	Reflections on, and since Day 7	Code A
10.00	Preparation for Day 11	
10.30	Recruitment & Retention	Peter King Personnel Director PHCT
11.00	COFFEE	
11.15	National Information Technology strategy.	Tony Horne Operational Director. PHCT
11.45	Group activity,- based on the above presentation.	
12.30	LUNCH	
1.30	Clinical Supervision {part 4}	Code A
3.00	TEA	
3.15	Building & Using a Portfolio	Code A Senior Lecturer. School of Health & Social Care. University of Portsmouth.
4.45	Conclusion and Evaluation	



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DAY 9

11th March 1999

venue:- The Minstead Centre, St.James Hospital.

**9.30 Welcome and overview of the day.
Reflections on and since Day 8**

Code A

**10.00 Working with conflict
and Managing Change.**

Code A

[a break will be taken at an appropriate time]

12.30 LUNCH

1.30 Presentation Skills

**Ros Peryer.
Senior Personnel Manager.**

3.00 TEA

3.15 Enquiry Based Learning

EBL groups.

4.45 Conclusion and evaluation

Code A



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DAY 10

18th March 1999

venue:- The Minstead Centre. St. James Hospital.

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| 9.30 | Welcome and overview of day. | |
| | Reflection on and since Day 9. | |
| 9.50 | Enquiry Based Learning | EBL groups. |
| 11.15 | COFFEE | |
| 11.30 | Facilitation Skills | Denise Farmer.
Senior Personnel Manager. |
| 1.15. | Conclusion and evaluation | |
| 1.30 | Private Study. | |