Staffing & Accountability.D11 Performance mang	Statutory Stakeholder.Betty Woodlands.txt	IPR process doesn't work well everywhere, sometimes just because of turnover of line managers
Staffing & Accountability.D11 Performance mang	Statutory Stakeholder.Patrick Carroll.txt	Appraisal cycle process trust is 'Investor In People' centred
Staffing & Accountability.D11 Performance mang	Statutory Stakeholder.Patrick Carroll.txt	Approval cycle built into business process - all staff have IPR's