

#TEXTMaxMillett

ChiefExecutive11.01.02

#CODED3

Changes since 1998 - 95% confident that serious concerns would reach board level.

#ENDCODE

#CODEK1

Enough leadership roles - Broadening Of Clinical Governance balance with softer end.

Improvement is patchy, but in every part of the hospital.

#ENDCODE

#CODEK1

Front line staff are much more evidence based and reflective. Goes to therapy appraisals

#ENDCODE

#CODED4

Professional Advice for therapists. Sad that Trust is being wound down, only half way there. Would like to see impact of Gerontological programme, would like therapy consultants.

#ENDCODE

#CODEI2

Professional Advices for the rapists ?? ??? Trust in being wound on, only half way there.

Would like to see impact of Gerontological programme, would like therapy consultants.

#ENDCODE

#CODEA5

Patient care experience should have clear pathway of care. Clinical governance will be collection of Trusts - over a wide area.

#ENDCODE

#CODEK1

Patient care experience should have clear pathway of care. Clinical governance will be collection of Trusts - over a wide area.

#ENDCODE

#CODEB3

Blockages to change - choices - culture of ward levels. More objective blockages than culture. There's no such thing as "open culture". Difference in culture and beliefs between three wards.

#ENDCODE

#CODEK2

Blockages to change - choices - culture of ward levels. More objective blockages than culture. There's no such thing as "open culture". Difference in culture and beliefs between three wards.

#ENDCODE

#CODEA3

Blockage investment in elderly mental health & inherited under resources service.

#ENDCODE

#CODED1

Not right level of skill mix.

#ENDCODE

#CODEC6

Some Trust wide physical environment are very poor.

#ENDCODE

#CODEA4

Blockage with Acute Trusts - relationships and cooperation on strokes good. Pathingway

Much hope with neck & femur etc.

#ENDCODE

#CODED11

Poor performers identified through IPR system. Culture changed from punitive to developmental.

#ENDCODE

#CODED3

Supervision of nurses tackled: punitive knee jerk reactions.

#ENDCODE

#CODEH1

Each manager must be confident in all fields.

#ENDCODE

#CODED2

Since Ian Reid, four consultants have "moved on", pressured into early retirement.

#ENDCODE

#CODEK1

Would be flabbergasted if whistle blowing would not be fully operational. Was in place in 1998.

#ENDCODE

#CODEJ1

Investigative charges? When police concerns were raised - too late to take real action.

Normal practice is face to face meeting. Appointment was cancelled with Ms Lack and Mrs MacKenzie the day before. Role was to cooperate with police and support staff.

#ENDCODE