

Gosport Investigation

Core Questions for All Staff

General/context

How long have you been in post?
Brief description of your role?
What are your reporting/supervision arrangements?
Who reports to you?
Do you have regular performance arrangements? When did these start?
Who undertakes your appraisal? Do you get constructive feedback?

Training

What did your induction training cover?
What training elements are covered in your development plan?
Do you think that you are sufficiently trained to undertake your role?
Is there any specific training which would enhance your role? What training is available to support the care of older people?
What training have you to help you communicate with patients?
Examples of support do you get from your manager/supervisor? Is this enough?

Culture

How would you describe the culture of care at the trust?
If you had any concerns about a colleagues performance - how would you raise them?
Awareness of whistleblowing policies?

Learning

When did you hear of the complaints in 1998 which led to the police investigation?
How were they discussed with you?
Examples of how patient care has improved since?
Could you suggest any further improvements?

PCT

What is your understanding of the impact of the PCT in April?